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# COMPUTER WEEKLY

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Number 687

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## Briefing

### IBM raises its prices

IN a New Year surprise for users, IBM has increased purchase and rental prices on the 4231, 4341 and almost all other products apart from 303X line.

US rents and leases rise 7% purchase prices 5% on all computer products, while purchase prices of word processors rise 7%. The effect in the latter is that monthly maintenance charges rise between 10% and 20%.

Purchase prices go up on January 7 and rents and leases on April 1.

### Ferranti profits up

HIT by engineering and other strikes, Ferranti managed a 9.3% improvement in pre-tax profit to £3.5 million on turnover up 15.5% at £95.3 million for the six months to September 1979. The National Enterprise Board is not expected to sell its 50% stake in Ferranti before the end of the financial year, but chairman Sebastian de Ferranti and director Basil de Ferranti have sold parts of their shareholdings. Sebastian now has 4.3% of the total shares and Basil 6.1%.

### Personal debut

HEWLETT-PACKARD has today moved into the personal computer market with the system that has carried the company code name of Capricorn (CW, February 1, 1979). The existence of the system has never been officially admitted by the company but it has long been forecast and is expected to use the Visicore software from the US supplier Personal Software (CW, September 27, 1979).

### Nexos director

JOINING Nexos as sales and marketing director is Peter Hopton, formerly a staff manager with IBM UK's Data Processing Division and boss of Multir-Molfa, now managing director of Nexos. Hopton is also joining the board of the National Enterprise Board's office systems firm.

### Giro order

THE Giro in Sweden has taken a similar approach to the UK Giro by going over to low cost OCR workstations for capturing data from remittance documents. The Swedish Giro has just ordered 43 Burroughs S3800 systems worth nearly \$3 million, while two years ago the UK Giro decided to replace several big Recognition Equipment OCR systems with about 150 Lundy Farrington workstations.

### Plato for AT&T

CONTRACTING a building a state-of-the-art terminal in the new AT&T building in London, the company has decided to use the mainframe dependent but AT&T is believed to be interested in a terminal which operates separately but refreshes its memory periodically from a mainframe.



## Gamma bought by US company

THE financially ailing UK systems house, Gamma Associates, is to be bought by PRC International, the US owned firm that used to hold a majority share in Logica.

PRC expects to finalise the Gamma takeover by the middle of this month but is not prepared to reveal what changes if any will be made in the management of the Nottingham based systems house.

PRC International is part of the Planning Research Corp of Washington DC, a company which derives roughly half its total worldwide revenues of \$270 million from information sciences and the remainder from engineering and architectural consultancy. PRC employs 7,000 people including 800 in the UK and operates in 42 countries.

Tom Walker, who is in charge of PRC International's information sciences activities in Europe, told Computer Weekly that he was approached by Gamma in mid-December. PRC had been on the look-out for European acquisitions since it sold its holding in Logica in 1978 and was seeking further acquisitions in addition to Gamma.

Walker was attracted by Gamma's size as a Digital Equipment Corporation customer and by the size of Gamma's order book. He blamed the crisis at Gamma on "a capitalisation problem." PRC planned to buy all the shares in Gamma including the 25% held by Gamma's managing director, Dr George Cogan, and the holding worth £200,000 that was acquired in 1979 by various major UK financial institutions (CW, November 8, 1979).

PRC does about \$5 million worth of business a year worldwide installing DEC based computer systems but its DEC oriented activities in the UK are insignificant compared with Gamma's.

According to Tom Walker PRC International has about 50 staff in the UK on the information sciences side. One current project is the development of a mathematical model in London for the Saudi Arabian government.

## Inmos picks Bristol for first factory

BRISTOL has been chosen by the National Enterprise Board's microelectronics venture Inmos, as the location for its first UK production facility, a 150,000 square foot factory that will cost £24 million and employ 1,000 people by 1983. Inmos executive director Ian Barron said that the Bristol factory would be producing "tens of millions" of memory devices in 1982.

The first device will be a 16K static RAM followed by the 64K dynamic device that Inmos believes will be a commercial success despite late arrival on the market (CW, November 8, 1979). Production of microprocessors will start in 1983.

The factory is to be built near the M32 motorway on the north-west side of Bristol.

The National Enterprise Board has endorsed the Inmos decision to go ahead at Bristol, which is already the location of the Inmos head office. But a question mark still hangs over the whole project because the Inmos Secretary, Sir Keith Camp, has still not approved the investment of the second £25 million of the £50 million assigned to Inmos by the previous government. About £8 million of the first £25 million has already been spent so the second tranche of money is essential for the Bristol factory to be built.

However, the Industry Secretary's publicly stated enthusiasm for the NEB's high technology activities suggests that he has already privately given his blessing to the Inmos venture.

Last Thursday the NEB said that it would be seeking his consent for the second £25 million "within the next few days." But it is unlikely that approval will be given immediately.

• Turn to back page

## Pet for crossword winner

WINNERS of the Master Resources Ltd tenth anniversary crossword competition, which was co-sponsored by Computer Weekly, came to London just before Christmas to receive their prizes.

MRL managing director Ron McQuaker (right) presented the first prize, a Pet Model 1 personal computer with 8K of RAM and an integral cassette recorder, to David Yates, seated at the keyboard. Yates is concerned with research in the Numerical Analysis and Computer Science Department at the National Physical Laboratory, Teddington, Middlesex.

The second prize, a case of wine given by Computer Weekly, was won by Professor

## IBM solution for System 38

THE outcome of IBM's gargantuan effort to get the System 38 to perform to specification is a dramatic increase in minimum main memory capacity. The minimum on the smaller Model 3 has been more than doubled from 512K-bytes to 1.28 megabytes, with an option of a further 256K-bytes to bring it up to 1.5 megabytes. The Model 5, which previously had main memory capacities of 1 megabyte or 1.5 megabytes, now comes with either 1.79 or 2 megabytes. The smaller processor cycles at 1.2 microseconds and uses IBM's slow 64K-bit device; the larger cycles at 0.8 microseconds and uses a hybrid 32K-bit part.

First UK deliveries are now set for October and IBM has noted to reduce pressure of demand on the smaller 38 by proposing to double maximum main memory on System 34 but not make it available in the UK until April 1981. American users will get it in January 1981. This move looks as clear an indication as IBM ever gives that it plans a long life for System 34, which was announced over two years ago (CW, April 21, 1977).

First UK System 38 deliveries are now scheduled for October this year. IBM originally planned to make first deliveries in the fourth quarter of 1979 (CW, October 28, 1978).

IBM has priced two configurations, but since they are quite different from the ones it priced previously, it is not clear whether users will have to pay extra for the mandatory extra memory. A System 38 Model 3 with 1.5 megabytes of main memory, 256 megabytes on disc, line printer and ten displays costs £114,103 or £3,049 a month, and a Model 5 with two megabytes of main memory, 1200 megabytes on disc, line printer, tape unit and 20 screens costs £210,005 or £5,639 a month.

The problems with System 38 apparently arose when the independent elements of the system were brought together for the first time. The System 38 is built in what IBM calls multi-layer architecture, consisting of hardware logic, horizontal microcode, vertical microcode, the operating system and the utilities. Each was designed by a different team working to pre-established interface specifications, and while each module worked to specification in isolation, when they were brought together the process ground to a halt.

US users have also been told that a key set of utilities converting applications running under the System 34 Communication Control Program to run on System 38 was behind schedule and might be withdrawn.

US observers believe that the massive increase in main memory is entirely to meet the unanticipated requirements of the system software, indicating that many of the functions normally handled by application programs are taken over by the system and that user memory space will be fairly small. This would mean that there would be little scope for independent software suppliers to write software for System 38.

IBM says that 180 System 38s are already installed in its offices worldwide for employee education, and that customer training will begin in February.

## INSIDE THIS WEEK'S CW...

INTO THE FORTIES	ALSO
In our first issue of the new decade Computer Weekly writers look at what the next 10 years could bring in terms of computing from mainframes to microelectronics and from programming to the impact of computing on society. Page 2/3	People Downside by Ghid Mieble's Privateview Letters to the Editor Pleasant surprise memories Page 8 for programming Puzzle Software File On Spot NCC privacy survey People and Events Company News Communications News Micro News Product Notes The Sales Bit Puzzle crossword Olivetti mainframes
<b>YOUR JOB LOT</b>	
The New Year is traditionally a time when people start thinking of changing jobs. How will the job scene change during the Eighties? George Penney of the National Computing Centre considers the prospects for data processing staff. Page 16	

**JOB OPPORTUNITIES: PAGES 16-31**

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## Downtime

by Chad

### There's one born every minute

SOME time ago in the States there was a story about a new twist in computer crime. Instead of prying into someone else's computer, the crook was using a machine of his own to organise his dirty deeds.

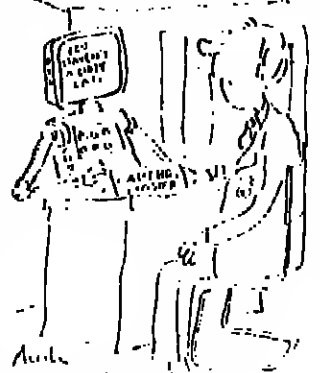
The scheme was to send out thousands of invoices to randomly selected firms around the country. These bills were for totally non-existent goods that were never supplied.

Most of the time the firms would return them saying "What the blazes is all this about?" and he would reply "Oh dear, mistake, terribly sorry" — and that would be the end of it.

However, a good many companies would actually pay the bills, and from this the bloke was making a tidy income until the Feds caught up with him.

He used a home computer to make sure he never tried it on with the same firm twice. Typical Yankee ingenuity. And really, Americans could be so stupid as to pay any old invoice without checking it, right?

Wrong. Buzell Telecom Communications Services, which



### Go forth and multiply

IM putting a bit worried about all these small businesses that are falling over each other to buy microcomputers. After all, small business is our hope for future prosperity — so the likes of Margaret and Sir Kenilworth as I have heard of tonight a machine complete with a suite of programs from a serious house, almost a year ago (they under how good our systems houses are, so we are told) the firm started up their equipment, and it didn't work. I still don't.

An example of this is the

**Career for Shah**

SHAH appointed tape-product specialist at Kennedy Road the announcement from a US peripheral manufacturer.

How interesting! After we all thought he had gone to Panama! Mind you, he has been complaining in magazine articles that he is running out of money. A new career in our booming business would seem an attractive step for a depressed monarch looking for a promising future.

It's pretty outrageous of the firm, though, to recruit such a controversial figure, even considering how hard it is to get staff.

However, it turns out that the person in question is one Mr Prem Shah, no relation. I'm sure the Ayatollah's assistants were looking forward to a free trip to Disneyland.

## MICHIE'S PRIVATEVIEW

### Lions led by donkeys in the 1980s?

THE start of a New Year, which is also the start of a new decade, invites expression of cherished hopes for the future. Mine is a simple one. I pray that scientific and technological literacy be allowed to permeate into government departments.

I recently received a very strange letter from an official of the National Computing Centre. The letter, entitled, 'In the White-hall equivalent of Billingsgate, reasons found for not coming across with the cash for a 7,000-word article earlier commission signed under the Microprocessor Awareness Project on the subject of The Medical Potential of Microelectronics.

The punch line was that if the topic of expert systems in medicine (one of the article's six selected application areas) was to be included at all, then the article "should state clearly that the practical applications of the ideas are far in the future."

Such are the words which emanate from persons charged with taxpayers' expense with the task of promoting awareness of new paths in computing. Yet if ever there were a new path glittering with self-evident practical benefit it is the trail currently being blazed by prototype "expert systems" installed in hospitals in the US.

Far in the future? At the Pacific Medical Centre, San Francisco, two such systems are doing routine service. MUFF evaluates the results of tests of pulmonary function and comes up with diagnoses of the nature of respiratory disorders inferable from these. VM handles online monitoring and management of patients who are being maintained on mechanical ventilators "from lungs".

Moving eastwards, let us pause at Pittsburgh Medical School, Albert Myers, now in his

60s, is one of the world's acknowledged masters of the diagnostic arts of internal medicine. The expert system INTERNIST built by Harry Pople with his aid will be his enduring monument. Encapsulated in the program is a growing corpus of clinical principles and rules-of-thumb which collectively give effect to Myers' uncanny intuition skills and richly indexed knowledge. In one area of internal medicine after another INTERNIST outperforms all but Myers himself.

On to the East Coast. We find at Rutgers University, New Jersey, a thriving centre of expert systems work under the artificial intelligence pioneer Saul Amarel. Among several projects, I shall mention just one dedicated to the differential diagnosis of glaucoma. This system has reached a finished state in which the reliability and consistency of performance is superior to that of specialist clinical ophthalmologists. Moreover, its "thought processes," as is typical of expert systems generally, are pleasantly accessible and transparent to the user. The clinician is thus placed in a good position to criticise or override the system's judgments if he feels so disposed.

It might be said in NCC's defence that public servants, with all the harassments of the daily doles, cannot be expected also to discover America. It took Columbus a great deal of trouble

aspire to re-enter the field of medical computing. For years or more his besetting interest has been the identification and exploration of overlaps between robotics and certain aspects of expert systems work. But when one considers that every mis-diagnosis of acute abdominal pain has a fair chance of leading to the death of a human being, then the level of technical literacy to be found among some of our public servants must be regarded as disturbing.

Leaving medicine, consider the findings of the Thomas Malone Committee of Inquiry into the Three Mile Island nuclear accident. Lack of just such features as expert systems for control and fault-monitoring software, US technical agencies are well stocked with people able to understand such considerations — which would I fear, be quite lost on their opposite numbers over here.

Observers and historians of the 1814-18 war coined the phrase "Lions led by donkeys." Those with responsibility for science, whether academics or administrators, must believe ready continually to train and retrain themselves. I personally wrestle with my own numerous areas of painful ignorance — evening study, sitting in on lectures, sitting at the feet of colleagues.

My personal New Year's resolution is to do more of this. Whatever happens, we should all co-operate to ensure that this new decade will not be remembered as the one in which hofmies were led by jackasses.

REVERENCE  
Michie, D. and Townsend, H.R.A.  
(1979) The medical potential of microelectronics. Experimental Programming Reports: No. 24, MacLennan Intelligence Research Unit, University of Edinburgh.

ned ticketing system suggests we are proposing a stored fare system. In fact, our system will be based on our present ticketing arrangements using single, return and season tickets.

R. F. DOREY  
Development Director  
(Railways)

London Transport  
London

**What about MEEP?**

I CANNOT let Peter S. Davis' letter (CW, December 6, 1979) pass uncriticized. He comments on the need to multiprogram VME and DME working on 2800. This facility exists under the name MEEP and we at Islington have been running the complete workload of our old 1803T under George III concurrently with VME/B processing for over a year. On an individual terminal it is possible to run either a Georgia 3 MOP service or VME/B MAC service, this choice being that of the programmer, not the software.

If ICL has any difficulties, it is in making products like MEEP known in the market place.

A. G. HOOKER  
Computer Services Manager  
London Borough of Islington

**10 years ago**  
From Computer Weekly  
January 1, 1970.

CONTROL DATA acquired Precision Data Co. of Toronto, as part of a move to extend its interests to a broader base. London bureau Computers ordered a 300/85, claimed to be the most powerful machine in production in the world.

Your description of the plan.

## Plessey drops out of optical memories

AFTER deciding to end all development work on bubble memory devices Plessey Microsystems announces that it has now dropped all its development of optical memories.

Plessey had been working on photochromic mass memories for several years in parallel with the development of a holographic memory system. The latter project was killed last summer (CW, July 26). Plessey has now thrown in the towel on photochromic memory development, an area where IBM is active, and has produced a system where a laser changes the chemical nature of photo-reactive material at different frequencies.

### City wakes up to software industry

THE favourable eye which the financial community is at last turning on the UK software and services industry has now been lighted upon Logica. The £2 million of institutional money that has been invested in the group (CW, December 20/27, 1979) could point the way for more backing for other established companies in the industry.

One of the first indications of this change of heart was the £400,000 boost given to Gamma Associates last November (CW, November 8, 1078), and now Planning Research Corp, the US company that had originally backed Logica, has bought Gamma (see front page).

Commenting on the change in the City's attitude, Logica chairman Philip Hughes said that when he and his co-founders set up the group 10 years ago they had to go to the States for the necessary support. Even two years ago the situation was the same but now the services industry has become a "sexy" item, he said.

The new investors now hold 21.5% of Logica Holdings with the remainder of the shares divided between the National Enterprise Board holding 20.8%, and Logica Securities, the staff shareholders' company, holding 54.7%. The NEB also holds 20% of Logica Securities giving it a

total holding in Logica of over 30%.

For the year to the end of June, 1979, Logica achieved a turnover of over £12 million with pre-tax profits of £1.2 million and net profits of £430,000.

Reporting on the progress of the marketing project for Prestel International, which Logica is handling on behalf of the Post Office (CW, August 30, 1979) Hughes said that tests were due to start within the next few months. In addition to the UK, countries taking part are the US, West Germany, Sweden, Switzerland, Holland and Australia.

One of the Post Office GEC 4048s has been allocated for the initial operation of the service and between 10 and 20 information providers are producing a database for international users. It is expected that up to 300 terminals will be installed in time for the start of the test service.

**Micro Focus in US**

A NEW operating company in the US has been formed by Micro Focus, writers of the CIS-Cobol compiler for microcomputer systems. It will be based in Santa Clara, California, close to such companies as Intel, which sells CIS-Cobol as a software product.

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Showing a commendable interest in computers and demonstrating how to power down a cartridge disc drive without looking, Miss South Africa, Karan Siskel, sets off to perfection the stylish lines of the new Parkline 3240. The powerful 32-bit general-purpose microcomputer has just arrived on the South African market, courtesy of Protea Computers. Protea general manager Ash Emery is grinning for more reasons than meet the eye: the smaller Parkline-Elmer 3220 was launched in South Africa in October, and by December had chalked up orders worth two million Rand, about £1.25 million.

## Japanese move in on Josephson technology

ALTHOUGH IBM has made all the running with Josephson junctions so far, announcing that it hopes to have a prototype 70 million instruction per second Josephson supercomputer working by 1984, it will not have the field entirely to itself. Nippon Telephone and Telegraph, the Japanese public telephone company, announces that it has developed a new element which uses the Josephson effect out of a Niobium-Germanium compound, an area also studied by Univac. IBM is using lead-based technology.

NTT appears to be thinking of using liquid hydrogen rather than liquid helium as a coolant, suggesting that a much smaller and less power hungry refrigerator would be needed; it also suggests that its elements super-conduct at about 253° Centigrade below zero, compared with -260° for the IBM elements. Absolute Zero is approximately -273°.

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**TEKTRONIX 4012/13 GRAPHIC DISPLAY TERMINAL**  
The 4012/4013s is a high-quality, high-speed, high-quality dot-matrix printer. It prints at a speed of up to 45 characters per second on a full-size sheet of 110 lb and 100 lb paper. It is a true dot-matrix printer, giving you the flexibility of a 9 x 7 dot matrix printer. It has a built-in 128K buffer and a 128K buffer. It has a built-in 128K buffer and a 128K buffer.

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# Cobol...a time for change

IN the beginning was the word, and the word was a mnemonic. Programmers worked in assembly languages.

In 1954 came Fortran, designed for scientists to solve their problems in a language suited to expressing these solutions without recourse to the mental exactitudes required in low-level language programming. The attention of the programming community was concentrated on arranging data around a central algorithm to solve a specific problem.

Programs tended to be small and relied on auxiliary storage, often tape, to hold intermediate results for later processing. Anything larger was accomplished by a series of sub-programs, each doing a part of the job, and programmers had to think less in elegant, natural solutions to a given problem, but more in terms of machine and device efficiency.

Horizons were limited. Computers were used to solve the problem at hand rather than to attempt to understand the interaction of data and program structure. To have done so would have been like da Vinci's aeroplane design — too far ahead of the technology.

That was the state of art in the Fifties. It was at that time that COBOL was created to respond to the needs of the business community to design a language suited for expressing their particular needs. Cobol was the

result.

This initial version was extended to include report writer and SORT (1962), then again to include mass-storage I/O and table-handling (1965). Cobol met many of the business requirements of the day. Its structure was intended, by use of divisions, to provide a standard pattern for documentation and the use of its English-like syntax to make programs self-documenting and readable to non-programmers.

Since that time computing power has multiplied to such an extent that problems are now tackled which before were beyond consideration. Many non-programming users now are able to tap this power by means of packages and very high-level interactive query-languages. Programming is beginning to grow up. Languages and methodologies reflect the complexity of the systems attempted and the support given to the non-programming computer user.

Cobol has been successful primarily because of its ease of use, documentation and transferability, although it does not have the power of later, more generalised languages. The following paragraphs examine Cobol from the point of view of structure and readability, ease of use, power and unrestrainedness.

Only details are examined, conclusions are left to the reader. The only point which cannot be shown is that of program size. Syntactic idiosyncrasies, restrictions in expression or structure may register as a minor nuisance individually but have an exponential effect on the readability of a large program.

The power of a language is measured by the conciseness and naturalness in which a problem can be unambiguously stated. The converse of this is also true: the syntactic and structural restrictions of a language may limit the thought of the problem solver.

Ton great a restriction in language expression, however, leads to convoluted solutions. The following contrivances which apply especially to Cobol have

been solved by designers of later languages.

**Reserved words.** Cobol's reserved words have always created a problem, not only to the applications programmer writing a new program, but also especially when extensions to the language are required. The new construction, table-handling (1965), or list-processing (Cobol's proposal 1971) automatically create new reserved words to express the new "lacked-un" concept. This makes all previously written programs suspect; they may well have used the newly forbidden words.

**Data types.** Cobol allows only variables whose structure is known at compile time. Cobol also disallows bit strings, floating point and control variables.

**Data structures and operations.** Cobol supports two only of the five types of data structure currently available: arrays and record structures. String, stack and list operations are inexpressible. If the supported structures, array operations are not very concise.

A Cobol array cannot have variable bounds, neither can the lower-bound of an array be associated with a subscript value other than that of 1.

Non-array operations are available. To increase the contents of each array position by one (whatever its dimensions) — the PL/I statement

ARRAY = ARRAY + 1; has no Cobol equivalent. Cobol requires an iterative process to be explicitly stated either using PERFORM or GOTOs — each method being verbose and lacking readability.

**Declaration and Initialisation** of Cobol arrays is verbose. Consider the Cobol equivalent of the PL/I statement:

DECLARE ARRAY (3)  
CHAR INIT ('A','B','C');

Built-in functions. Built-in functions are inclined in a language definition because they represent an efficient and accurate solution to a frequently-used operation.

Examples of uses of built-in functions, of which, at present, Cobol has none, are:

**INDEX** — to search a string for a given character or sequence of characters.

**ADDR** — to return the storage address of a variable.

**DATE** — to return the current date.

**DIAGNOSTICS AND DEBUGGING.** The essence of diagnostic power in a language is the ease and conciseness with which it can be used in comparison with the readability and volume of its output. Programmers use these facilities both to create test data and to prove their program is working correctly. Cobol's execution-time diagnostics are restricted to READY TRACE, EXHIBIT (NAMED) and DISPLAY.

The PL/I statement, for example

PUT DATA lists every variable currently existent in the program both identified by name and converted to a readable format. There is no Cobol equivalent.

Programmers can help to ensure readability by following certain general rules. These, to a great extent, are independent of high-level language used and are the use of: meaningful names; Indentation of condition dependent code; blank lines; comments; or coding only one statement per line.

Readability is also enhanced if the program, or model solution of a real-world process enables the reader to scan the program text from top to bottom and quickly grasp the essence of what is happening.

The primary and conditional code may be highlighted by indentation and spacing. It is a question of style that many programmers prefer to present a series of subroutine references (CALLS or PERFORMS) at the highest level.

It is in structure and readability that Cobol is lacking. The following arguments illustrate this:

● Cobol conditions are delimited by a full stop. Many experienced programmers have been perplexed at one time or another, by logic errors which later have been found to have been caused by a misplaced full stop. Finding the problem is difficult mainly because the programmer, on reading the text and looking for a logic error, tends to read what he wants to see, passing over the simple syntactic omission. Recent languages such as Algol or PL/I delimit condition code by more definite and readable END; statements.

● In structured programming constructions Cobol has no DO UNTIL. The PERFORM UNTIL in Cobol is actually a "DO WHILE (condition is false)".

"PERFORM (action) UNTIL (condition is true)" implies syntactically, that the action is processed first, then the test for the condition truth is made. In Cobol the test is made first then the action is taken. A small point, but hardly readable without certain mental gymnastics.

● Cobol has no CASE statement (the multiway branch, process and single-exit con-

"Cobol has outlasted its usefulness as an innovative tool; it now seems to be used as a comforter for programmers afraid of the dark," says Ian Clark, our guest writer this week on Page Six. This article aims to refute the claim that Cobol is powerful and readable and examines some of the established myths of the language, comparing it where necessary to PL/I.

Clark has worked in computing for the past 15 years moving from IBM to specialisation in the oil industry and now works for McDermott in Dubai.

It has instead the GOTO DEPENDING ON — but this depends on other GOTOs to link the processing up to a single-exit again. Failing this, a series of nested "IF THEN ELSE" clauses meet the logic, if not readability requirements. Algol has the CASE OF statement, as does IBM's PL/I.

● Cobol has no in-line iteration code (DO REPEAT). Iteration is accomplished by the PERFORM statement which enforces a reader of the program text to visually jump around almost as much as if GOTOs were used. The real use of out-of-line code is to define a common function accessible from different places in the program text. It is a device to ensure accuracy by reducing the amount of coding effort, not a construction existing because of a defect in the language structure.

● Cobol's variables are created at the head of the program text in a DATA DIVISION. Although for many purposes this is quite a good convention, there is no opportunity of declaring variables near to the code which is to use them.

Cobol may not be so readable or powerful as one would wish. It has been a useful language in the popularisation of commercial computing. It has the advantages of being well-known and many commercial systems are written in Cobol. So why convert? Are the costs outweighed by the benefits? Some points to recommend the process are listed below.

1. It is a watershed time for computing. If the computing shop shows itself inadequate in supporting the corporate information requirement, line management will opt for department-oriented microcomputers to achieve results. A better solution would be to allow for more powerful information processing facilities (time sharing, database processing) and equally powerful languages to achieve the result.

2. Later developed languages such as PL/I are so much more powerful than Cobol. Text processing, modelling, list-

processing, relational calculus, diagnostic aids, array operations, etc., are available; the list is considerable. Also, having no reserved words and a better underlying structure, future expansion of the program capability is available without disruption.

3. The power of the language also affects development speed. Anyone who has taken an agonisingly coding up a Cobol data division and the procedure division with all its noise words to simulate English cannot fail to code quicker using a concise language such as Algol or PL/I.

4. The conversion process involves people rather than programs. The average shelf-life of a program is two years. It cannot be discounted as a maintenance problem but can be minimised by using a language conversion package for the most important programs. Neither is conversion training a major problem for staff already using an existing high-level language. There will be many parallels between one language and another.

5. The indications are also that when programming staff start to use a powerful general-purpose language, they tend to stay longer at the installation. They are more content, more interested in their jobs and no longer regard themselves as a mere adjunct to accounting. Conversion is a difficult time. And the most difficult time is overcoming the conservative attitudes of not only executives who can take the decision to guide the corporate body in one direction or another but also of programmers who fear change. They (the programmers) used to be innovators, but now, at a time when the corporate body is looking for language facilities to keep pace with hardware advances and user expectations, have opted for familiar things and perhaps mediocrity.

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The first two conferences planned for 1980 by Business Information Techniques are Advanced Word Processing, and The Electronic Manager. The first will take place on January 10-11 at the London Press Centre and the other January 21-22 at the Hotel Russell, London. The

A one-day conference has been organised by the Institute of Purchasing and Supply specifically to help the first and small users of computers and computer equipment. Information will be provided on the various systems used by other small organisations and advice will be given to new and existing computer users. The seminar will take place on January 23 at the Carlton Towers Hotel, Colindale Avenue, London. Details from the IPS House, High Street, Ascot, Berks. Tel: 0895 23711.

The eighth International conference on computational linguistics is to take place in Tokyo from September 28 to October 4, 1980. Papers are invited for presentation at the conference, which will cover discourse, syntax, semantics and the history of linguistics. The deadline for abstracts is January 15, 1980, and they should be sent to the Programme Chairman, Professor D. Hays, 5048 Lake Shore Road, Hunt, Burg, New York, 14075, USA.

A pioneer of the development of purpose-designed and printed computer labels, Horace Klarke, is to speak at the third Dolphin Labeling Luncheon arranged by Dolphin Labels of Brighton, on January 8, 1980. Details from Dolphin Computer Labels, New England House, 100 New England Street, Brighton, BN1 1JG. Tel: 0273 891361.

## SOFTWARE FILE

# Challenge to the security of CICS

THE recent release by the European Software Company of a system called Secure/CICS seems to suggest that security arrangements for IBM's Customer Information Control System are not all that they might be. The product aims to prevent the accidental or intentional alteration of information, and make easier the task of ensuring that access to sensitive information is restricted.

## More RTL/2 compilers for Eclipse, Nova

TWO more RTL/2 compilers and two-time libraries have been announced by Software Sciences Ltd, for Data General Eclipse and Nova systems under RDDS. The company already markets one of the first RTL/2 compilers for micros using the Texas Instruments 980/10.

The RTL/2 projects have all been backed by the National Computing Centre's Software Products Scheme, which made a grant of £27,000 to support the new products. The Eclipse version of the compiler is available now to UK users, and the Nova version is scheduled for release in January 1980.

## SIA offers Pasaol service

PASCAL is now available under SIA's remote access computer service, based on CDC Cyber 175 and 6800 machines. SIA now offers the Pascal 6000 compiler, first developed at Zurich and enhanced at the University of Minnesota by Nicholas Wirth. Clients are able to develop their own program via a terminal into the SIANET local access network. Full technical support and documentation is provided.

SIA says that Pascal has been found to require much less memory than any other high level language.

## Interface for Datamanager

THE data dictionary system Datamanager is now able to run under four TP systems with the announcement of an IMS/DC Interface from MSP. Datamanager is already available under CICS, Roscoe and Comshare, as well as running online under several other systems.

Datamanager under IMS/DC is handled through a series of pre-formatted screens which are designed to simplify the entry of definitions and minimise errors, partly by reducing the typing involved.

## Computadata changes COS/1 marketing strategy

COMPUTADATA Systems Inc of Westport, Connecticut, has changed the marketing strategy for its main IBM-Series 1 software product, the COS/1 operating system. Until now Computadata has tried to sell COS/1 as an alternative to IBM's own Series 1 operating systems. Now the firm will concentrate on selling the enhancements in COS/1 to IBM's own CPS.

COS/1 is a development of CPS and involves less overhead than IBM's RPS. It comes with an Asni Cobol compiler. Paul Matroni, boss of Computadata, told Computer Weekly that he had come to the conclu-

CICS makes such resources immediately available to many people at different terminal locations, and according to an ESC spokesman, the security provided by IBM for regulating access is "extremely rudimentary, so little as to be valueless."

ESC claims that Secure/CICS offers protection significantly more comprehensive than that available through existing CICS software. The product is designed to allow many different levels of protection to be defined. The installation can specify its own control elements which will supply a sophisticated level of control over who can access what, and from where, ensuring automatic approval or rejection of an attempt to access to system.

The features, says ESC, enable the protection of individual resources as well as controlling terminal activity.

Although the emphasis is on security, Secure/CICS also features basic elements of good housekeeping. These include remote control of terminals which might have been left on, by mistake, or which should only be used at certain times of day, and an automatic audit trail which records details of how data was accessed. Should a significant security violation occur, the security officer is alerted, and is able to reconfigure the security controls immediately, without any disruption to other users.

ESC admits that subversion of the security system would be possible, but not without detection, and as Secure/CICS resides in the operating system, it would take very specialised knowledge to achieve it. "Super-zapping" as the by-passing of security safeguards is called in the US, is recognised danger in computer abuse.

Secure/CICS is presented more as a tool to combat carelessness and unauthorised use of resources rather than the determined criminal, but the

area at which it is aimed points to the deficiencies of CICS as it stands.

Recognising its vulnerability, IBM is planning to improve security aspects in release 1.5 of CICS next year.

Circle Computer Consultants is also investigating an Online Software International product called Guardian, as yet unpriced in the UK.

The DS version of Secure has over 250 users in the US and Europe, and Secure/CICS has won 20 US users since its introduction two months ago. It usually costs £10,400 but has an introductory price of £5,720.

Mastroni said he was now looking for a new agent in the UK. He agreed with the general view that Series 1 had not really taken off yet in Europe (Software File, December 20/27).

## Rank Xerox standardises on finance

RANK XEROX, the office equipment and photocopy supplier, is to standardise its fixed asset accounting throughout Europe, Australasia and Africa with a software package from Management Science America.

The package will be used for the usual range of fixed assets as well as the huge numbers of revenue-producing photocopyers which are rented out to customers.

In each of the 22 countries where it is to be installed the software will comply with national reporting requirements as well as those imposed by US regulations.

The MSA package was officially launched in the UK last September. It is available on IBM, Burroughs, Honeywell and other kit, and is used by over 200 organisations in the US, where it has been available since 1976.

## Ten countries have say in future of online retrieval service

USERS from 10 European countries are to have a say in the future of the Lockheed Dialog online information retrieval service. The 15-member board will solicit views on the Dialog service from its 3,000 European customers and seek suggestions for additions to its databases.

Dialog holds over 100 databases of worldwide information, providing instant access to over 30 million references to material published over the last nine years on science, technology, the humanities and economics.

Many of the databases are kept up to date by European authorities such as the Institution of Electrical Engineers in Britain, Excerpta Medica in Holland and the Food and Agricultural Organisation in Italy.

Dialog's records are kept on two IBM 370s at Palo Alto, California. They can be accessed

from anywhere in the world through keyboard terminals linked to telephone lines.

Users are now able to place orders for the full text of reports to be sent to them. Such orders, made while online in the service, are immediately relayed to the appropriate supplier in Britain, West Germany or the US, who will in turn quickly despatch the complete copies required.

## Hotreader

AN internal reader for VSI systems allowing jobs to be submitted from within other jobs, has been released by Software Module Marketing of Sacramento, California. The firm says that the product, called Hotreader, offers a dependent job scheduling facility which will greatly reduce operator error.

# UKS has Centronics 6000 Series Line Printers EX-STOCK

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For further information contact Stuart Allison at the address below:—

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**Puzzler**

I THINK up squish 18 months ago, and entered the lowest of the 25 monthly leagues at my local club. Initial progress was good, but lately it has become very difficult to make further headway.

I have just been promoted to League 13, after several months of fierce combat in 14. This might well be my limit, so naturally I hasten to commemorate the occasion with an appropriate alphanumeric, as follows:

**TERRIBLE + NUMBER +**

**THIRTEEN +**

Solution — page 29.

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## OP SPOT

## Three-point plan to sicken staff

**SALARY, training and career prospects** — these are three ways in which the enlightened DP manager can provide incentives and so get the best out of his operations staff.

Bearing that in mind, the manner in which certain institutions treat their operations staff never ceases to annoy and amaze me.

Consider the comments of one disillusioned operator. A former TOPS operations student, he writes:

"In the 18 months I have been at the institution I have had about 20 minutes' training on macros and about 50 minutes on our new data entry system."

He goes on: "Whenever my colleague and I ask for further training and courses we are told that none are relevant and that our chief operator has no time to train anyone."

It gets worse: "For the past six

or seven months we have been asked to spend a little time in data control to get some idea of where our work comes from and goes to.

"On each occasion the operations manager has replied, 'That's a good idea, leave it with me' and has then proceeded to do nothing about the request."

On career progression, he says, "If I stay at this site I can hope, at most, to rise to the dizzy heights of chief operator. And that's counting on one or two people falling under a bus or having some other fatal accident."

And finally, on the question of money: "We are currently in the process of salary negotiations and have been offered a really pitiful sum."

The operator hopes that his comments are noticed by people who reckon that most operators aren't interested in career progression.

## Will the next decade see much more progress?

by Bernard Allen

**HAPPY** New Year. Happy new decade — we're in the Eighties, as if you didn't know.

This is the time to break out of our bad old ways, turn resolutions into realities, make scions of brave words.

Of course, that seldom happens and it's not going to be any different just because we've moved into a new decade.

The Seventies came and brought us a whole new range of technology, but now they've gone and left the industry with many of its blind spots and prejudices.

You might think that's a bit cynical and pessimistic, and perhaps it is. But it's true of many of the problems facing operations staff today.

To show you what I mean, let's blow the dust and cobwebs away and look at the Computer

Weekly Issue of January 1, 1970 — 10 years ago almost to the day.

There is no column for operations staff, but the career progression issue is being debated in the letters column.

Operator David Abbot commented, "The attitude towards operators is sickening. They are (treated as) unqualified, uneducated robots, with only average intelligence. They do a thoughtless task."

Abbot had worked at three sites and had come across a number of operators who had taught themselves programming with little encouragement from the management.

"Three in particular were notably good, on a par with or better than most junior programmers. No small achievement, when you consider they were

completely self-taught."

Abbot's letter had been prompted by comments made by a DP manager and former operator.

In the issue of December 11, 1969, the DP manager wrote, "What I fail to understand is how some operators should have such a blind and avid desire to become programmers."

"As a manager of a large installation it is my opinion that an experienced senior operator is of equal value to a programmer with two or more years' experience."

He pointed to the "very wrong assumption" that the natural career path leads "from operating to programming to systems work to management."

And so say all of us.

Career progression is still a problem. But at some of the more enlightened sites operators are now being encouraged to move into such areas as technical support, systems programming, end user support and operator training roles. TP networks provide another potential outlet for computer room staff.

Closely related to the career progression problem is the scant attention paid at many installations to operator courses and training. An operators' group or

union might help but, as we know all too well, there is no such body or organisation.

Operators, of course, still get paid less than programming staff. They still work shifts and receive on allowance which can only be described as inadequate.

So what's going to change over the next 10 years? Well, people who make it their business to predict what the future has in store point to changes in technology and tell us that fewer operators will be required.

We hear predictions about the effects of micros and TP networks, and know all about mass storage systems, fixed disc drives and laser printers. But who really knows?

New technology may well reduce the demand for operations staff but, hopefully, it will also make night work unnecessary — that would be great. The trend away from night work has already started in Germany and the Scandinavian countries.

Finally, I hope that people in the industry will come to realise that the term "operator" is outmoded, and that the role played by most operations staff is more aptly described by the word "technician."

## Mini users have their problems, too

**DON'T** underestimate the task of people responsible for running the smaller system, the minicomputer.

The mini may not be as big and sophisticated as the mainframe, but it is still capable of giving headaches to the operator and manager alike.

This is the cry of Colin Walters, who is a computer manager at Homeworth Furniture in London.

He comments, "Previous articles have made it quite obvious that mainframe operating systems are much more complicated than my own, but what about a word for the mini user?"

"Surely it is the poor old office manager or company accountant, faced with a newly-installed machine, no experienced staff, who needs the most advice."

At Homeworth Furniture there is a 128K NCR 8200 with four VDUs, a 300 lpm printer and four disc drives — two fixed and two removable.

It runs under IMOS, the interactive multiprogramming operating system, and is operated by Walters and a young female operator. When there is a lot of work on, they "borrow" some office staff to help in the running of the system.

"Some of them are very interested in it. My operator keeps an eye on them to see that they are all right on the system. They use IOCS, the Interactive Operator Control System, which interfaces between the program and the operator and makes things a lot easier."

A former credit controller, he became computer manager soon after the system was installed.

"I've always been interested in computers and when we got one I was glad to take the opportunity and become the manager of it."

Finding an operator for the system was his first big problem. He tried all the non-specialist staff agencies but was unable to find the right type of person. "In the end I trained someone for the job myself. And she's done very well," he says.

Walters belongs to a recently formed NCR 8200 Series user group which meets in London to enable members to swap advice and experiences. An example of the sort of hint members are able to pick up at group meetings is given by Walters below.

The group's next meeting takes place on January 29, 9.30am, at the NCR 8200 Series, 128 Regent Street, London. It starts at 18.00. Colin Walters can be contacted on 01-807 1040.

## No need to tear your hair if system fails

"DO follow NCR 8200 Series users know that they can generate the system files on the second fixed disc, if they have one, or even on a removable disc?" asks Colin Walters.

"This is done by changing the system parameter file in the SYSDISK utility, giving the replacement disc volume serial number and platter number in

stead of the standard '999999'."

"A back-up system file together with the appropriate LOAD OS cassette, can be a great asset should your system go down."

"No tearing your hair out while waiting for replacement parts to arrive. Just use the spare LOAD OS cassette and use the rest of the system normally."



## Film explores the challenge of telecoms

A 28-MINUTE colour documentary which dramatises the evolution of and potential future developments in telecommunications has been produced by Standard Telephones and Cables.

Called *The Challenge of Choice*, the film uses scenes of Alexander Graham Bell inventing the telephone in the last century, and the present-day use in defence applications to underline the importance

of telecommunications technology to all. STC hopes that its "soft-sell" approach will give the film a wider audience, and discussions have taken place with the Central Office of Information on overseas distribution.

Our picture shows actor David Ashford as Alexander Graham Bell.

## Word processing software with Diablo 3000

A LITTLE alter of Diablo's Ranger 3200 small business system, called the Diablo 3000, has been launched in the UK by Business Computers (Systems) which holds exclusive distribution rights here from the US makers. Incorporating twin 8in floppy disc drives in the same housing as the screen, the Diablo 3000 has a word processing software package of a sophistication unusual in small business systems.

The 3000's daisy-wheel printer is carried on a separate trolley, but everything else is inside the screen housing. The price of £3,950 includes all the usual

business applications packages, but word processing software costs an extra £250 a year. The larger Ranger 3200 is priced at £10,800.

Word processing features include page rollover, indented paragraphs, and automatic insertion of names and addresses in letters. Since there are few special function keys, many operations have to be carried out by pressing Control followed by a letter, which the operator has to remember.

Up to two more screens can be added to the basic system. Diablo is owned by Xerox and these machines will be com-

peting against the Xerox 850 word processor. Business Computers (Systems) is the former bankrupt BCL reconstituted, now acting only as a distributor and systems house, having hended over the manufacture of the Molecular minicomputer to Allied Business Systems.

**Fiche inquiries** AFTER trials which began 10 years ago (CW, December 4, 1969) the Post Office is to install microfiche readers in 280 directory inquiry centres for use by 4,500 directory operators. The scheme is expected to cost about £3 million.

## 'Privacy audit will not prevent misuse of data' says NCC study

**AUDITING** of firms' compliance with data protection laws can only prod the unenthusiastic into making an effort, rather than catch those deliberately misusing data. That is the main conclusion of a study on privacy auditing carried out by the National Computing Centre for the EEC (CW, January 25, 1979).

Five other privacy topics have also been investigated for the EEC by the NCC's counterparts in other member countries. The English version of all six reports is being edited by Hugh Pitcher of the NCC and is due for publication on February 1.

The topic that has proved most thorny is whether organisations ("legal persons") should have rights of privacy in addition to individuals, as they already do in some countries. This allows firms to force their competitors to divulge what they know about them. One-man businesses pose a particular difficulty.

The investigators found the problems so complicated that they did not attempt to recommend firmly what should be done, but simply reported on what a mess the issue is.

A similar lack of clear-cut solutions came out of some of the other four studies, which were: The quality and quantity of cross-border data flows, methods of working of data protection authorities, international economic aspects, and the individual's right of access. Practical problems loom large, and it is felt that implementation

of many privacy provisions would be difficult.

A British MP, John Butcher (Con, Coventry SW) hopes to introduce his own Data Protection Bill in the unlikely event of his winning the Private Members' ballot in mid-January. He is worried that international firms in the UK will encounter difficulties with their communications if the UK does not

go along with other countries' data controls. He is also concerned that overreaction to privacy worries will place the DP industry under an undue burden. The provision for privacy for legal persons in the Council of Europe draft privacy convention would cause "anarchy in business," he said. The Council, however, does not have power to make binding rules.

## 'Disabled often make better workers' BGS group told

"THE disabled, who are competing in the job market with the able-bodied, often prove better workers," said Tony Auton, of the RNIB, speaking at a meeting of the British Computer Society Committee for the Disabled at BCS headquarters in London.

"Intellectually they can be as good as the rest, or better; they are motivated to acquire all the skills they need, to a high standard; and the equipment and services available to them nowadays mean that many of them can compete on equal terms with anyone," said Auton.

The Informet meeting, funded by ICL, had been arranged to give employers a chance of meeting members of the committee and discussing with them ways of taking on disabled employees. The employers' side was well represented and included, among many others, people from Pleassey Management Services, ICL, IBM, AP, the Midland Bank and British Leyland subsidiary AL Systems.

IBM demonstrated its audio typing unit, which is suitable for use by blind people, and Telesony Systems its Optascan, a device which enables the blind to read ordinary print.

## \$24 million US defence deal

THE Californian firm System Development Corp, which specialises in the supply of information processing systems, has won a contract worth \$24 million for the fourth generation advanced computer system. SDC is to provide two Cray-1

computers and support services for the US Air Force Weapons Laboratory at Kirtland, New Mexico.

The contract involves research on future weapons systems vital to air defence.

## THE PERIPHERAL SUPPLIERS' ASSOCIATION &amp; IPC ELECTRICAL-ELECTRONIC PRESS Present



**West Centre London April 16 & 17 1980**

Third year of the specialised exhibition for professional purchasers of computer peripherals, terminals and add-on units.

Presented by the Peripheral Suppliers' Association under the sponsorship of "Systems International" and supported by the IPC Electrical-Electronic Press publications "Computer Weekly" and "Data Processing".

Organised by Iliffe Promotions Ltd., to appeal to a well-defined, technically-oriented audience purchasing computer equipment in OEM quantities or specifying their own mixed configurations and dedicated systems.

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## MICROSYSTEMS'80

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## WEDNESDAY, 30 JANUARY

Chairman: Dr. Frank Taylor, Systems Technology Consultants

## DEVELOPMENTS IN MICROTECHNOLOGY

Microcomputing into the 80's. Dr. Martin Healey, University College, Cardiff.

A review of the microelectronics field with particular reference to the direction the market will take in the 80's.

The developing chip. Scott Dixon, Intel Corporation.

The trend towards incorporating more elements, including memory, on the chip continues.

Bit-slice technology — An approach to bespoke microprocessors. Dr. Alan Clements, Texas Instruments.

The flexibility of bit-slice components enables machines with a variety of architecture to be constructed.

Memories for microsystems. David Parrott, Texas Instruments.

The capacity of semiconductor memory is expanding to meet the future needs and new applications are being opened up by bubble memory.

**PUTTING MICROS TO WORK** Vibration Monitoring. Ian Whitworth, Royal Military College of Science.

Microprocessors are being used to monitor vibration fatigue on large metal structures.

Micros in toys. Richard Phillips, Texas Instruments.

Growing use of microprocessors in toys poses interesting problems in systems design and cost control.

The application of microprocessors in measurement systems. Speaker from SIRA Institute to be confirmed.

Incorporating micros in OEM products. S. Sambell, High Pughman Associates.

The technical and practical considerations of incorporating micros in OEM products are examined.

## THURSDAY, 31 JANUARY

Chairman: Dr. Martin Healey, University College, Cardiff.

## SYSTEMS DESIGN AND SPECIFICATION

Specifying the system. Dr. Keith Baker, Sussex University.

A methodical approach to systems specification and design is the key to avoiding later problems.

Communicating with the outside world. A.A. Molnar, Data Translation Inc.

Interfacing the microsystem to the outside world is not always as straightforward as it could be.

Five years' experience of a modular system. Harrold Lindmark, Satcon AB.

Description of a microcomputer system based on 80 Eurocard modules, allowing a choice of processor, store type and I/O circuits.

Standards for microsystems. Speaker to be confirmed.

What technical standards have been agreed in the micro field? The speaker reveals what has been achieved.

**SOFTWARE FOR MICROSYSTEMS.** Micro software. John Smart, CAP Microsoft.

Microcomputer software is often limited in its scope. But it is improving. The current situation is examined.

Development aids. K. Smith, Electrical Research Association.

The aids which are available for developing microsystems are reviewed and the way in which they are used is examined.

Development software for microprocessor systems. Problems of implementing database applications on microcomputer systems are identified and solutions are described.

Databases on microsystems. Tony Stock, D.M. Edgar and Partners.

Problems of implementing database applications on microcomputer systems are identified and solutions are described.

## FRIDAY, 1 FEBRUARY

Chairman: Julian Allason, ACT Petroli.

## PERSONAL COMPUTING

Trends in personal computing. Robin Brindley, North London Polytechnic.

An examination of the directions which personal computing is taking, with reference to the US scene.

How to choose a microcomputer system. Martin Collins, Applied Systems Techniques.

Identifying the criteria for selecting a microcomputer is the first step in a successful choice.

When next with the Pei? Richard Paterson.

What is likely to be the next stage in the development of the Pei and what does the future hold for many thousands of UK users?

How to run a business on a microsystem. Speaker to be confirmed.

The speaker's experience in applying a micro to his business is described. Making your micro to the viewpoint system.

Peter Sommer.

The ability to provide local intelligence, in the form of a micro, adds a new dimension to viewpoint systems.

Microelectronics in schools — are we going in the wrong direction? John Severn — Nottingham Technology Centre.

The speaker argues that we are in danger of regarding micros just as an educational aid rather than tools to be used.

Personal computing — a user's view. Barry Biddle.

Getting into personal computers is not without its problems. The speaker looks at the current situation and asks whether things are improving.

Personal computing — a retailer's view. Derek Moon, Curry.

What a retailer's view of the personal computer business is like. It's news. A director of Curry gives his view of the market.

To **MICROSYSTEMS'80** Room 814, Dorset House, Stamford Street, London SE1 8LU

Please send me:

☐ Conference programme and booking form.

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Postcode

Telephone

Signature

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By post to:

By post to:

By post to:

By post to:

By post to:

By post to:



Year	Percentage of Population Aged 15 and Over Who Are Illiterate
1900	100%
1905	95%
1910	92%
1915	90%
1920	92%
1925	90%
1930	92%
1935	90%
1940	92%
1945	75%
1950	45%
1955	25%
1960	15%



## MICRO NEWS



## Commodore in bid to lead business market

by Martin Banks

THE news that Commodore Systems is to introduce not only 8-inch Winchester discs for the Pet microcomputer, but also an upgraded version of the system incorporating a 12-inch, 80 column integral screen and 84K bytes of user memory (CW, December 20, 1979), indicates the trend the industry is following, and poses an interesting problem for other manufacturers and distributors.

For in this country at least, the Pet has become something of a standard system, whether you like it or loathe it. From small beginnings with the original 8K-byte computer — disparagingly referred to as a toy by many — it has grown into the basis of many small business systems out in the field.

The addition of hard discs, large screen display and larger

memory should serve only to extend this trend, which is certainly the way that Kit Spencer, general manager of Commodore Systems in the UK, feels the market is rapidly moving.

Claiming 50% of the UK market for microcomputer systems, he sees 1980 as a year of consolidation in the business market for Commodore. He points to one trend in the company's sales in particular as a pointer to the way he sees the future. "We are shipping something like 1,200 Pets a month," he said, "and at least 50% of those are 32K-byte systems now." In addition to the company's printer, and its dual drive floppy disc system, all of which have been in short supply since their introduction earlier this year, are now being shipped at a rate of 800 units a month.

Spencer sees the opportunity for Commodore, because of this market dominance, to set the standards that other manufacturers and suppliers become obliged to adhere to. His tongue is firmly out of his cheek when he draws analogies between Commodore and the position of IBM in the mainframe market. The only fly in this ointment is the fact that the company does not enjoy the dominance it has here in its own domestic market — the US.

There, Tandy leads the field with its TRS80 system, and with the new Version II aimed directly at the small business market will push Commodore hard. Apple also has at least as much market share in the US as Commodore.

The one possible advantage Commodore does have is that, having started in the business early, and having established a line of predominantly directly compatible systems, it is getting ahead in a major area of the marketplace, producing the essential software that makes the hardware a system.

It is an area where the company's dominance in the UK market, and the inherent software skills in the UK, can be used to advantage.

Software products manager Mike Whitehead, a Canadian, sees a considerable opportunity for the company to use these British skills to establish the "standard" small business microcomputer system.

"The installed base we already have here means that there are many good people writing programs for the Pet," he said, "so we can take the best of these and market them worldwide as Commodore products, paying the writers a royalty. That way everyone is happy." This does not mean that Commodore markets every good program it comes across, however.

"We can't support everything," Whitehead said, "so we have decided to go for what I call the 'beans' market, just selling software that meets 80% of most users' applications needs."

Given the way the market is moving, Whitehead sees business software as primarily fulfilling this goal. It already has

Wordpro, a word processing package, CBIS, a business information package, and the CStock stock control package available. Microsystems 80 at the Wimbley Conference Centre in London, to be held at the end of January, should see three further introductions.

These will include a revised version of the Wordpro package, called Wordpro 3, designed to run specifically on the 32K-byte Pet, a £150 disc based payroll package, and a new suite of standard accounting programs, costing £650, that will be able to handle 650 live accounts on sales and purchase ledgers, and 450 accounts on a nominal ledger.

All this software will be available only on floppy disc, a medium that is rapidly gaining dominance in the company's software sales. According to

### Quote of the year — so far

MIKE STERLAND, managing director of Personal Computers: "In 1979, I'm going to be the bad guy."

Whitehead, disc-based software already accounts for some 60% of the sales value of his operation, and the figure is rising.

Longer term, however, Commodore would seem to have several planks up its sleeve. The company's annual report suggests that 1980 could see the introduction of a "next generation" computer system, plus the addition to the Pet system of speech synthesis and recognition systems.

Its subsidiary company, semiconductor manufacturer MOS Technology, will also be making introductions, including a new 4-bit CMOS microprocessor aimed primarily at Commodore's original market of consumer products, and a 64K ROM.

This latter part could well lead to one other development of the Pet in the area of dedicated systems. The 64K ROM would hold 8K-bytes of program, sufficient for example for the Wordpro package.

## National Micro Centre opens in London

JUST a little later than planned, the National Microprocessor and Electronics Centre was opened by Industry Minister Lord Trenchard at the end of last year.

It is in the new World Trade Centre, next to the Tower of London, and the aim of the sponsors is to establish it as the country's prime showroom of electronics technology and applications.

First announced earlier this year, when there was some suggestion that the Department of Industry would put money into the venture, it has finally appeared as a company owned by the two people who had the original idea, with a minority stake taken by the ICF.

The two people are businessman Chris Roberts, and Jeremy Prosser, managing director of Prosser Scientific Instruments, a company that is heavily involved in applying advanced microelectronics to systems.

The ICF has 20% of the company running the centre, and has also put in loan capital to get it off the ground.

Open to the public during normal business hours, five days a week, the Centre is intended by Prosser to become the major showroom of microelectronic application expertise. In particular, he hopes that it will become a centre for the small entrepreneurial British companies that are springing up.

"The Centre is really for window shopping, not necessarily for direct selling of products," Prosser said. "We just hope to put potential customers and suppliers together."

The Centre will concentrate mainly on UK manufacturers where possible, though the main criterion for entry is that the products are available and supported in the UK.

Small exhibition stands are available at an annual rental of £1,750, which also allows the exhibitor access to the World Trade Centre's facilities.

## PRODUCT NOTES

### Editing facilities on minidisc recorder

THE latest addition to Exel's range of minidisc recorders incorporates editing facilities which enhance the device's capabilities for business systems and data logging applications. Known as the Exel 951EX Minidisc, the recorder is an RS 232C compatible device incorporating a Shugart floppy disc drive and is capable of storing

over 200,000 characters per disc. In addition to the full add, delete and replace editing of file contents offered by the previous 951 model, the 951EX includes a "global search" command, "reespace indication" and "enhanced delete file" functions, "goto" and "goto and return" commands, "string search" capability for up to 15 characters

and a "control F" command. The "global search" feature enables a full disc search for a character string of up to 15 characters to be carried out using the "Control Q" command after each readout.

"Free space indication" gives a readout of the numerical size of the free space after every disc directory readout. With the "enhanced delete file" function, on deleting a file, that file data is replaced with NUL characters.

The "goto" and "goto and return" feature enables users to insert multiple pages of data within an existing file and with the "string search" feature this is an easy way of accessing specific file lines for insertion or deletion.

The "control F" command allows the user to insert or delete characters or words without having to remember how many characters were in the original word.

The 951EX incorporates internal microprocessor-based software stored in resident memory and a self-initialising facility eliminating the need for preformatting of the discs. It costs £1,281 plus VAT.

The Exchange Telegraph Co Ltd (CW), Engineering Division, 73-75 Scrutton Street, London, EC2A 4PR. Tel: 01-738 2441.

### Desk-side shredder

OFEX is offering its low cost Fordigraph TT80 desk side shredder (pictured right) for large organisations who need decentralised shredding. The TT80 is finished in orange or stone, measures 208 x 368 x 346 mm and weighs 15.45 kilos.

Ofex Ltd (CW), Stephen Street, London, W1A 1EA. Tel: 01-636 3666.

### Magnetic tape

WABASH has launched G-Tape in the UK which is said to be permanently lubricated, comes with a 25-year warranty and can be used on both high- and low-speed decks.

G-Tape has an oxide coating of 360 micro inches which enables it to run on both 556 and 800 bpi transports as well as the higher output 6250 and 1,600 bpi transports.

G-Tape comes packed in oxygen- and moisture-resistant polyester air-tight bags made from Mellex. The bag is laminated on the inside with a layer of protective polythene and "metalised" on the outside with a layer of shining aluminium.

Wobash Tape (UK) Ltd (CW), Crown Road, Cold Norton, CM3 6JF. Tel: 0821 858181.

### Micro system

OLIVETTI has introduced its desk top computer system called the Olivetti IGS 80 (Interactive Graphic System) which is based on the P 6060 personal microcomputer. The system is intended for any application involving graphical output and offers a diverse range of software.

Software includes a three dimensional projection system, a two-dimensional interactive package for mechanical, electrical and general systems design (using predefined elements) and a range of mathematical and statistical routines. Self-programming facilities are also available.

British Olivetti Ltd (CW), 30 Berkeley Square, London, W1X 8AH.

### Modem

FROM Nilton comes its UK-made short haul modem for use on leased telephone lines. It is called the 1825 and has been granted Post Office approval. The modem provides a choice of either a 2,400 or 4,800 bits per second channel that is selectable by means of a board-mounted dip switch.

The 1825 can be used as a stand alone item or in a standard 19-inch rack for systems configurations.

Nilton Communication (CW), Fielding Road, Cheshunt, EN8 8TL. Tel: Wattham Cross 33555.



### Solid-state no-break power systems

A RANGE of Processgard solid-state frequency converters, mains stabilising and no-break power systems has been introduced by MPL Computer Power Systems.

Processgard is available in capacities of between 2.5 and 37.5 kilowatts with three phase and single phase versions available, says MPL.

An MPL Processgard no-break power system combines a battery charger, battery bank, solid-state inverter and by-pass facility. The battery charger converts AC power to DC.

Under normal conditions the DC power float charges the battery and simultaneously provides power for the inverter, says MPL. On serious distortion and/or loss of input AC mains, the inverter would continue to supply the critical load with uninterrupted AC power by drawing its energy from the

battery bank, the manufacturer added.

MPL claims that the battery bank is always connected to the inverter as well as the battery charger and that there is no switchover time upon loss or restoration of mains power to the charger.

AC output frequency from the power system is phase locked to the AC input under normal conditions.

When there was input AC, the output frequency was automatically determined by an internal oscillator, added MPL.

In the event of a component failure within the power system, a by-pass facility would be activated and the critical load would automatically transfer to the input AC mains.

A solid-state by-pass switch was offered as an optional extra for transfer without interruption of power to critical loads, MPL concluded.

MPL Computer Power Systems (CW), Belvedere Works, Bliton Way, Hayes, UB3 3ND. Tel: 01-848 9871.

### Cache option for DEC kit

SYSTEM Industriele (Europe) has announced a Dileache option for its 9400 systems for the entire Digital Equipment range, including Vax 11/780, which could enable a user to triple throughput under the DEC operating systems RSX/11M or RSTS/E.

The multi-port feature of the 9400 is used by the option to enable a separate slave processor to act as the cache buffer during data transfers.

Whenever the main processor attempts to access the database, the 9400 controller will automatically check the slave processor to see if the file is available within the cache, says System Industriele.

System Industriele (Europe) Ltd (CW), System House, Guildford Road, Woking, GU24 7QQ. Tel: Woking (04562) 5077.

## BROCHURES

### Unconfusing jargon

CONFUSED by computer jargon? Then in an effort to cut through the verbiage, Spica and Pagler Management Consultants has produced a brochure which attempts to explain terminology to first-time users.

The brochure admits that some of the terms mean different things to different people. However, on types of computer, it classifies these by price.

About half the booklet is devoted to minicomputers and it also advises on the steps to be taken in installing a system and which responsibilities should be taken by whom.

Spica and Pagler Management Consultants (CW), 3 Sevis Mews, London, EC3A 7HL. Tel: 01-263 2663.

### Microsystem

MICROSYSTEM Services has published a brochure on ultra-violet PROM erasers. In addition to providing hints and tips on PROM erasing techniques, the brochure presents the specifications for the Model 15 and Model 100 erasers.

These low-cost table-top units can erase up to 15 EPROMs (Model 15) or 104 EPROMs (Model 100). Erasure is achieved by subjecting the EPROMs to ultra-violet radiation for a pre-determined period of time.

Microsystem Services (CW), 11 Duke Street, High Wycombe, HP13 6EE. Tel: 0494 41661.

### Codex Corp

CODEX has available a brochure on its COX-68 intelligent terminal emulator. It features detailed information on hardware, software and packaging in the COX-68 product line, including a variety of keyboards, processors, memory systems, process control modules, peripheral devices, communications interfaces and software operating environments.

Codex Corp (CW), 20 Cabot Boulevard, Mansfield, Massachusetts, 02048, USA. Tel: 010-617 364 2000.

### Data Dynamics

DATA Dynamics has published a leaflet on its 24 KDP computer terminal. The KDP comprises a 30-chips dot matrix printer, a keyboard with a 12-key editing cluster and a screen. The unit can be mounted on a desk top or on an optional stand.

Data Dynamics (CW), Data House, Springfield Road, Hayes, Middlesex. Tel: 01-648 8761.

### Q-Pac Services

Q-PAC has produced a brochure describing its payroll, personnel and labour costing system. The package is of interest to all DP, personnel, accountancy and payroll managers.

Q-Pac Services Ltd (CW), 62 King Street, Maidenhead, SL6 1EQ. Tel: 0628 71824.

## Automatic copy reading lectern boosts keyboard productivity

POWER Equipment has launched an office aid called the Easy-Reader which is described as an automatic copy reading lectern designed to increase the productivity of secretaries, typists, telex operators and all other keyboard operators.

The idea behind the device came from the fact that typists and telex operators spent a lot of time searching for their place in what they were copying.

Easy-Reader can be operated by inserting the copy or manuscript page behind the cursor and pressing the two-way foot pedal. Pages are driven up and down behind an illuminated and transparent cursor by electrically-driven rubber-coated rollers, says Power Equipment. The cursor also magnifies the text by a factor of two.

The Easy-Reader is finished in grey/beige and

comes complete with a baseplate and adjustable arm which allows the operators to swing the unit to any angle through 360° and set the height at the best level for the user.

The baseplate is designed so that the Easy-Reader can be used free-standing beside or behind any typewriter, telex machine or video terminal. An acrylic lid on the top of the unit can also act as a paper rest, says Power Equipment.

Documents up to 330 mm wide can be fed through the Easy-Reader and the reading height can be adjusted to anywhere between 230 and 380 mm.

The Power Equipment Co Ltd (CW), Kingsbury Works, Kingsbury Road, London, NW9 4UJ. Tel: 01-263 0032.

## Dielectric paper for Honeywell PPS

DIELECTRIC paper, approved for use with the Honeywell page printing system (PPS) is now available from Nashua.

The printing paper is capable of accepting the 18,000-lpm output generated by the Honeywell system. Called HP-1000, the product follows over a year's research by Nashua.

HP-1000 is a conductive base paper coated with a thin layer of dielectric material. The paper accepts charged images formed by the PPS, which are permanently developed by positive liquid toner to produce output in a variety of fonts and colours. HP-1000 is roll-fed through the PPS and printed, cut, collated and stacked in a single pass at a rate of up to 800 pages per minute.

The paper is available in 8.5- and 11-inch widths in rolls of 3,800 feet. The 8.5 inch wide paper is packed 45 rolls per pallet with an approximate weight of 1,740 lbs. The 11 inch wide paper comes 36 rolls per pallet.

Nashua Corp (CW), Office Products Division, 44 Franklin Street, Nashua, New Hampshire, 03061, US. Tel: (603-880) 258 1926.



Model A211 acoustic coupler.

### Acoustic coupler

PERIPHERAL Hardware has added the Anderson Jacobson acoustic coupler, Model A211, to its range.

Designed to meet CCITT requirements, the A211 is available with universal rubber cups which will adjust to accommodate most telephone handsets.

The A211 incorporates a crystal-controlled carrier detector and discriminator circuits which allow signals that are clear but weak to be used, states Peripheral Hardware.

Peripheral Hardware Ltd (CW), Armfield Close, West Molesey, Surrey. Tel: 01-841 4808.

## Floppy disc controller on a chip for IBM 3740s or 34s

NEC Electronics (Europe) has introduced a floppy disc controller chip which supports either IBM 3740 single-density format or IBM System 34 double-density format including double-sided recording.

The µPD785 contains all the circuitry and control functions for interfacing a processor to four floppy disc drives. The control signals are intended to simplify the design of external phase locked loop and write precompensation circuitry, says the company.

Programmable data record lengths are 128, 256, 512 or 1,024 bytes per sector and a multi-sector and multi-track transfer capability has been built in.

NEC Electronics (Europe) Ltd (CW), 43 Civic Square, Metherell, M11 1TH. Tel: 0682 68121.

## Plotter interface for H-P 3000

VERSATEC has extended the range of general purpose computer systems able to run its software with an interface that

could link in Hewlett-Packard 3000 Series 1, 11 and 111 computers. The interface, carried in its own rack-mounted chassis, carries line printer emulation circuitry, independent power supply and cabling.

Electrical and mechanical specifications are compatible with the standard Hewlett-Packard input/output structure, says Versatec, which adds that it supplies the hardware connection.

The interface uses the standard Hewlett-Packard Sub-type 2 line printer driver for printing and plotting, and Versatec says that no systems modifications were necessary.

A software extender included with the interface provides for testing of all printer and interface functions and is supplied on nine track 1,800 or 600 bpi magnetic tape.

Versatec Ltd (CW), 27-35 London Road, Newbury, Berkshire. Tel: 0435 42421.

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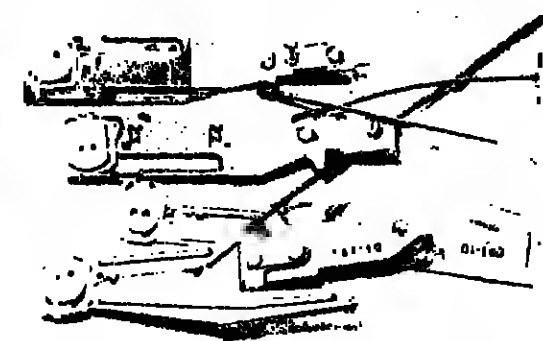
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April 1980



# New Decade - New Job

## How DP tasks will change in the 1980s

ALL jobs in data processing, regardless of their title, come down to three functions:

1. Deciding what is required to be done (analysis). This is different from deciding what is to be achieved, which should be a function of the user, and not of DP. In most instances the "what" decisions are made by someone with the job title, systems analyst or sometimes, O&M practitioner.
2. Deciding how it is to be done (design and programming). The "how" function divides traditionally into system design and programming. The job titles range from systems analyst through analyst/designer, analyst/programmer, designer/programmer to programmer — and not forgetting systems programmer.
3. Doing it (operating). The common factor among the people taking part in this function is the word "operator" — peripheral, console, data preparation and so on.

The sharp end of change is provided by hardware, the jet plane dragging behind it the farm-cart of software.

So which, out of hardware and software, will have the greater effect on tasks to be performed and numbers of people required to perform them in the next ten years? In terms of hardware research and development, ten years is a generation; in terms of hardware production (and obsolescence) ten years is several lifetimes.

In contrast, to develop a single new programming language (Ada perhaps) destined to be less wayward than most of its predecessors is an estimated five years, as needed, from the point where the language has been specified to a sufficient extent for a multi-million dollar choice to be made; and then we can only suppose that the five-year target will be met if we suspend the scepticism over such targets which has now become traditional.

However, what about database languages, user

enquiry languages, and all the other software goodies? I have read suggestions, from people who should know better, that such wonders will make systems analysts redundant.

I see not the slightest sign that any technology might replace the systems analyst. There were systems analysts (under the titles of O&M or Work Study) long before there were computers; and the greater the impetus towards integration of systems, the greater the need for systems analysts.

But what, you may say, about the greater availability of hardware, so that each user function has its own? Why cannot the user departments do their own analyses? The same argument applies; people occupying user functions are selected and trained for the given function rather than for systems analysis. If we all paint our own houses, however badly we do it, we can live with it till next time if we design our systems badly, the com-

mercial and political environment may ensure that there is no next time.

The design function is undoubtedly amenable to change, and technology has seen the arrival of specialists in such sub-divisions of software as operating systems, database and telecommunications. As such specialists come mainly from the general programming ranks, the main effect is to aggravate the shortage of programmers. I see no reason to suppose that this tendency will not continue.

What, then, about the effects of applications packages on demand for programmers? As long as 80% of programmers are employed in maintaining existing programs — a figure which emerged from the NCC study in 1974, Jobs Trends In Data Processing — and repeatedly confirmed — if all new installations used nothing but packages, the effect could be no more than to slow down the rate of increase in demand for programmers.

That seems to dispose of the possible effects on the first two of my three proposed functions. What of the various classes of operator? The rate of increase in the number of data preparation operators was already slowing down in 1974 due mainly to the change from card input to key-to-disc. Since that time VDU's have proliferated and it seems reasonable to suppose the card-punching will finally disappear within the next ten years. However, the expected increase in the use of direct input, by optical and magnetic reading devices, shows no sign of making a significant impact on the number of keyboard operators required.

It is reasonable to expect a continuation, and speeding up, of the tendency towards keyboard input, as well as computing power, being placed within the user department rather than in a central service, and the job to be done in a user department can be expected to demand rather

more thinking than is required in a central data preparation department so, perhaps, providing fewer opportunities for the school-leavers classified as "less able."

What will be the effect of the electronic office, where the manager enters his own data through the keyboard on his desk? This may sound like heresy, but I believe that this will never happen in this country. I know that it is a commonplace in the US, and we are always supposed to follow the US in any application of technology. However, I believe that, in this instance, we may find ourselves in the fortunate position of those who, earlier, followed us into the industrial revolution.

It is my belief that the keyboard on the manager's desk is a temporary retrograde step, which will happily be retraced as soon as voice input and output become available; and I think that this will happen in time to avoid any substantial number of

by  
**George Penney**

The author is career projects manager with the NCC

managers in this country ever taking that step backwards.

That leaves us with the computer room itself, which should be where the impact of new hardware technology will be felt first.

As long as batch work continues — and some jobs are so obviously suited to batch processing that there is no reason to suppose they will ever disappear — there will be need for job assembly and input/output operators. However many minicomputer installations have never employed anyone specifically as a computer operator, and this tendency must grow.

What should employers be doing? The only function which seems destined to be affected radically in the next ten years, in terms of numbers required, appears to be operating. Perhaps many of those entering operating today will need to retrain within the next 10 to 15 years; but then, have you not retrained yourself every 10 to 15 years during your working life? I know I have.

# Appointments

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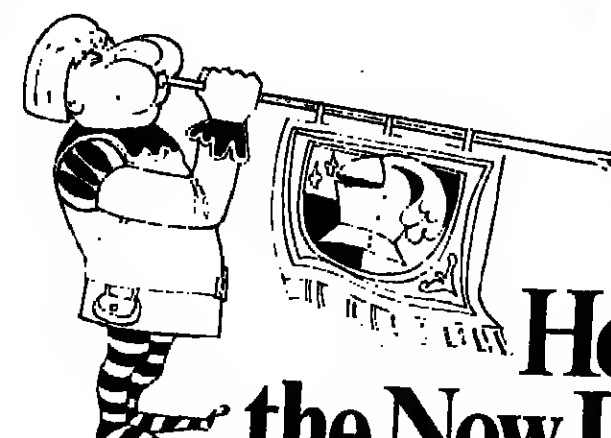
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Appointments 154





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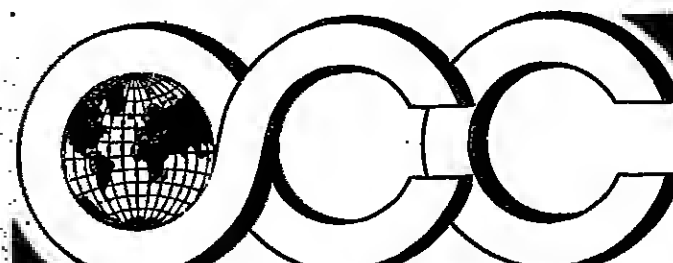
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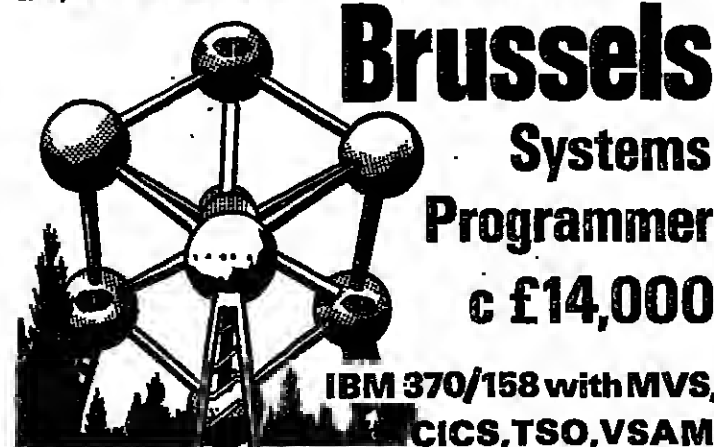
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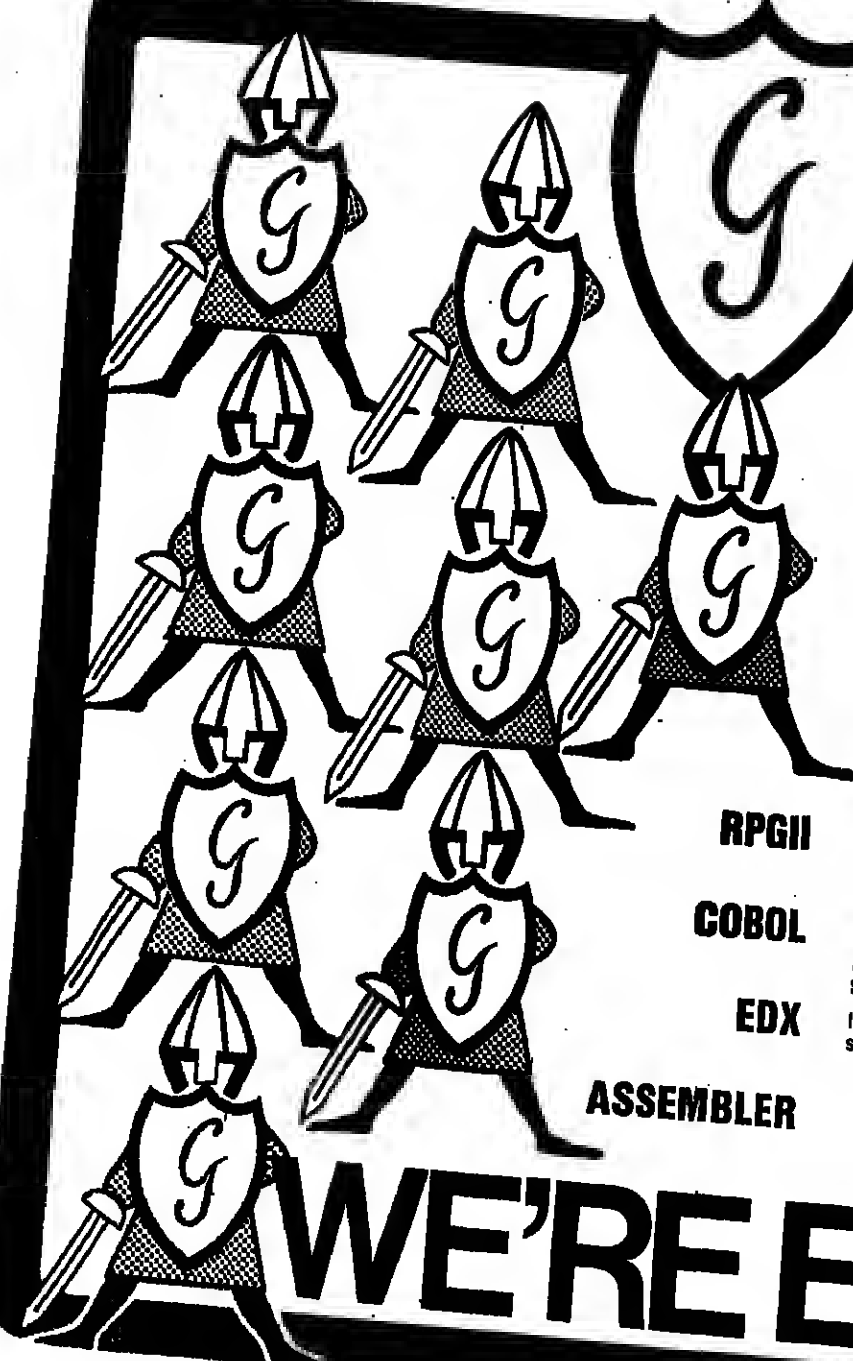
A newly formed micro-systems company has a number of commercial development projects to undertake and requires Programmers to work on 8080 applications.

Candidates should have at least two years programming on commercial systems, using BASIC or COBOL. **Contact: Jim Baker**

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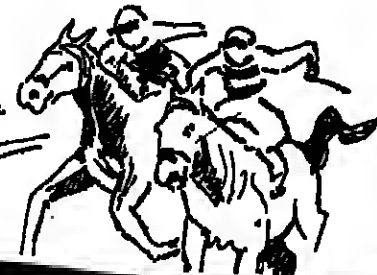
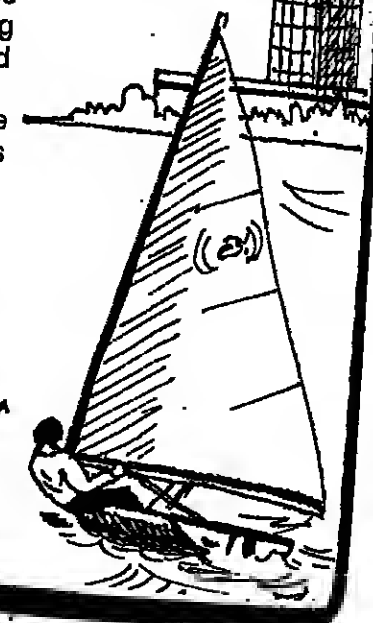
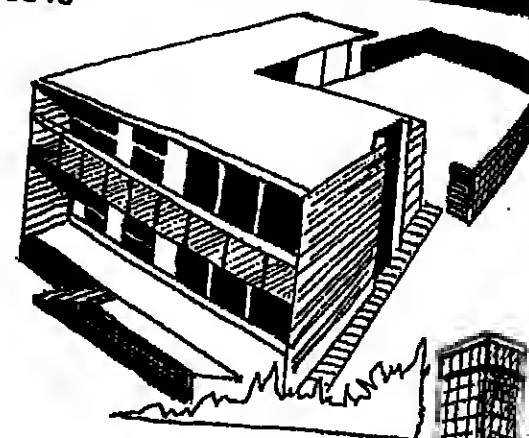
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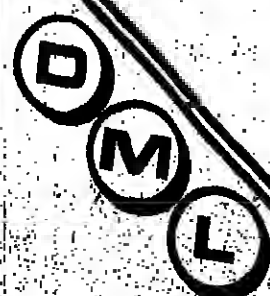
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## THE POLYTECHNIC OF WALES POLITECHNIG CYMRU COMPUTER CENTRE

The Computer Centre provides a service to all Departments of the Polytechnic using a DECsystem-2050 computer system, up to 34 interactive users. Other computers in the Centre include an IBM 1130, CTL Modular 1, PDP-11/40, and a range of microprocessors. The major languages used are Fortran, Cobol, Basic and Macro.

The Centre is housed in a new purpose-built building in its own grounds, using modern and sophisticated equipment. Applications are invited for the following posts for which experience and relevant qualifications are required:

1. APPLICATIONS PROGRAMMER
2. CHIEF SYSTEMS PROGRAMMER
3. SENIOR SYSTEMS PROGRAMMER
4. SYSTEMS PROGRAMMER
5. CHIEF OPERATOR
6. SENIOR OPERATOR
7. APPLICATIONS PROGRAMMER

The Salary scales, which range from £2,798 to £8,520, are currently under review.

For further particulars and application forms please contact:  
Assistant Director  
(Staffing), The  
Polytechnic of Wales,  
Pontypridd, Mid  
Glamorgan CF37  
1DL. Telephone:  
(0443) 405133  
ext. 2021.  
Closing date: 21  
January, 1980.

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LONDON BOROUGH OF BROMLEY

## Senior Systems Analyst

PO.1(f) Salary up to £7328 (Ref. 8.721)

The post is in the Computer Division of the Borough Treasurer's Department. The postholder will work either individually or as part of a multi-disciplinary team subject to overall guidance in project management. The work is varied and will cover both financial and non-financial applications. New concepts being introduced include 1900 IDMS data base techniques and structured programming. All new systems development is introduced wherever possible, to extend the present VDU network which will consist of mid-range filly terminals by early 1980. The installation capabilities of an ICL 1903T 128K computer with discs, magnetic tapes and a communications network of MQR and VDU terminals under the George 3 operating system. Data preparation is by Key to Disc.

Ideally applicants will have proven experience in both programming and systems design following formal training. Possession of the NCC Certificate in Systems Design would be an advantage. Starting salary will be commensurate with age, experience and qualifications.

Enquiries to Mr. R. Marshall, Computer Development Manager, Tel: 01-464 3333, Ext. 3285.  
Application forms for Assistant Chief Executive (Management), Town Hall, Bromley, BR1 1SB, Tel: 01-464 3333, Ext. 3318.  
Closing date 17th January, 1980.

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Past experience of Accounting, Distribution, Payroll and general commercial systems is required. Candidates should preferably be educated to a minimum 'A' level standard, whilst preference will be given to those with a HNC/D or degree.

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Tony Kline — 021-454 7508  
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Primarily we seek evidence of past achievements in this area for each candidate, as large budgets are being committed to achieve a modularised solution, and avoid unnecessary repetitive development in future. Any experience of virusus programming would be especially welcome although not necessary. Fast experience of working to tight deadlines and motivating a team of 4 to 5 people to commit to achievable targets, and to succeed, will be important. A sound knowledge of rules restrictions and operating systems peculiarities will be important. Past experience of working on mini using Cobol will be essential.

We have a modern, well-equipped Data Centre with a wide range of facilities, committed to assisting futuristic software development for a growing and diverse range of manufacturing and distributive systems. The Company operates throughout the entire UK and plans to expand the Data Centres overseas by 1981. We offer a unique development opportunity for a top progressive Mini Project Manager capable of making a major contribution towards both current and future development plans. Significant scope for career progression for candidates of sufficient calibre, able to make an early and positive contribution towards group development.

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# Command & Control Systems

A large, on-line, multi-processor military system is being designed by our Clients at their North London C & C Information Systems Centre. Requirements for the team are Project Controller, with experience of planning and progress monitoring. System Designers with a background in on-line processing systems (mainframe applications), and Liaison staff for discussing users' requirements and agreeing details of the systems. Candidates should have at least 4 years experience covering one of the following fields: communications networks, military systems, on-line VDU knowledge, large ICL 2900

range, or graphics. The work will involve design of on-line transaction processing systems, definition of VDU screen formats and transaction phases. You will be employed by one of the largest and most prestigious software houses in the world, and will enjoy remuneration and benefits commensurate with our Client's international reputation.

£7.5-11.5K

## Commercial

Programmers required urgently to meet the rapid expansion of the business applications team in a Central London Bureau. A minimum of 2 years COBOL experience is required, plus unlimited energy and enthusiasm to keep up with the rush of clients demanding this Company's first class products. Excellent salary plus profit-sharing and incentive bonus schemes.

## Business Analyst

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£7.8-10K

## Reading

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# Software Engineer

Broaden your horizons in 1980 - come and join this highly professional Systems Company in Surrey. The scope of activities covers the fields of space, civil and defence, as well as specialising in objective analytical studies. They are presently seeking a Software Engineer to evolve techniques for the application of quality assurance practices to meet testing, and operational use. The individual they are seeking should have an HND/HNC/degree with a minimum of 3 years scientific programming. A bias towards the organisation of digital programming relative to project engineering and quality control activities will be considered ideal. This

Company owes its continuing success to the breadth and depth of computer skills and experience of its staff. They offer you the backing of a well-established, widely disciplined staff organisation, together with unrivalled opportunities to acquire new skills. Full relocation expenses will be met where applicable. We would like to hear from interested candidates as soon as possible with a view to arranging an early interview.

£6.5-8K

## Mini-Assembler Holland

Consider applying your technical expertise in Assembler to demanding and exciting applications, including Communications, Networks, Message-Distributed processing etc. This internationally renowned Systems Group offers superb career prospects to ambitious Programmers and Analysts who will be involved in projects right at the forefront of technology. You should be a numerate graduate with a 2-5 years mini-computer Assembler experience in a non-commercial environment. Above all, a genuine desire to relocate to this most sought-after working location package is offered including resettlement advance, comprehensive medical and pension schemes and house purchase assistance.

£10-17K

## W. Country

A development team is seeking a young Programmer with some hardware training in Micro-processors to join its new office being set up near Bristol.

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You must be dynamic and enthusiastic, offering a technical degree and eng. background and/or previous sales experience to join the market leaders, based in Central London.

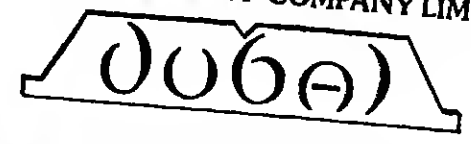
## PL/I

This N. London based financial institution urgently seeks a Senior PL/I Programmer to complement its development team. Outstanding benefits offered, to £7.5K + mortgage.



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Competent people with relevant experience and a taste for demanding start up situations are required to establish the company's operation on a sound basis. The first cells were energised in Oct. 1979.

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Candidates must be 25-40 and have at least five years' experience in solid state electronics employing use of CMOS, TTL, HTL logic and computerised process control. Computer interfacing experience to complex control electronic equipment plus computer languages (FORTRAN, PLI or Assembler) is desirable but not essential. Tax free salary around Dhs 89,945 (£1.00 = Dhs 8.25 approx).

The appointment is on a single or married status basis. Benefits include: free furnished accommodation, car allowance and a provident fund.

Dubai offers a stimulating working environment and the opportunity for families to enjoy a wide range of leisure activities.

Please write - in confidence - to G. E. Howard ref. FY.1081-30.

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# Systems Analyst/Programmer

Join the payroll professionals

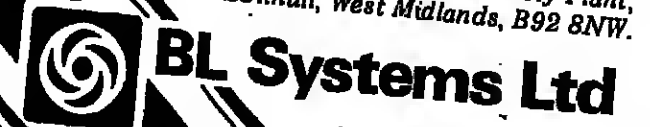
If you've got at least one year's experience using a Unipay based system than we'd like to hear from you.

BL Cars are converting their existing payroll systems to a single system based on Unipay and we need someone with your experience to join our Payroll Systems Section and help us make the changeover as smooth as possible. Although you'll be based at Solihull you'll need to visit other plants in the area so you should have a full driving licence as well.

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Mrs. T. Fenton, Staff Recruitment Officer,  
BL Cars, Lodge Lane Assembly Plant,  
Solihull, West Midlands, B92 8NW.



**BL Systems Ltd**

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COMPUTER UNIT

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Applicants should have a degree or be otherwise professionally qualified. Salary will be within the range £5,500-£7,500 or £7,500-£9,500 (subject to review).

Applicants are invited to send their applications (including CV and three references) to: The Registrar, University of Wales, Old College, 100, High Street, Aberystwyth, Ceredigion, 16 January, 1980.

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Experience in the following fields are of particular interest:

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- ★ SOFTWARE DEVELOPMENT TOOLS
- ★ MULTI PROCESSOR SYSTEMS

These jobs are based at Abingdon but opportunities to work overseas both short term and long term exist. Salaries will reflect the high value we place on proven skills in this field and relocation costs to the Abingdon area may be met where appropriate.

If you are interested in working in this demanding but highly stimulating environment please write or call:



Alan Taylor, Personnel Manager,  
SPL International,  
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London W1.  
Tel: 01-636 7833

or  
David Rodway, Managing Director,  
SPL Research Centre,  
The Charter, Abingdon, Oxon.  
Tel: 0235 2412

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Hall and Hall Limited, which has a turnover in excess of £7 million, manufactures a wide range of precision engineering products.

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We are looking for a man or woman with two or more years' COBOL experience and who is capable of making an immediate contribution in these areas.

Salary will be negotiable around £5,000 and, in addition, we offer good prospects and benefits include paid overtime.

To arrange an interview please contact: D. Short, Personnel Manager, Hall and Hall Limited, Oldfield Road, Hampton, Middlesex. Telephone: 01841 2244.

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# Systems Analysts Up to £7,500 p.a. Senior Programmers Up to £6,500 p.a. Programmers Up to £5,600 p.a.

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The prime areas for expansion are within the fields of Data Base Development, Manufacturing Systems and On-Line Applications.

Applicants for Systems Analysts should have graduate level education plus a minimum of three years data processing experience in manufacturing and financial applications.

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Successful applicants will enjoy excellent large company benefits, including up to 24 working days holiday, first class dining facilities, on-site squash courts and, where applicable, a generous relocation package to move into the West Midlands area.

Applicants (male and female) should write giving full details of age, qualifications and career history, stating the name of any organisations to whom your letter may not be sent, to:

Mr. T. G. West (Ref. No. 608)

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No job advertisement which indicates or can reasonably be understood as indicating an intention to discriminate on grounds of sex (e.g. by inviting applications only from males or only from females) may be accepted unless:

- (1) the job is for the purposes of a private household or
- (2) it is in a business employing less than six persons or
- (3) it is otherwise exempted from the requirements of the Sex Discrimination Act.

A statement must be made at the time the advertisement is placed saying which of the exceptions in the Act is considered to apply.

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Jobs with a future

# THE SALES BIT

# Coping with pressures

I HAVE always envied people with a sense of purpose - those individuals with the strength of character to be single minded, no matter what the pressures or distractions.

How nice it must be to schedule one's work instinctively and in a rational way, so that the most important tasks are always given the attention and priority they truly merit.

A couple of weeks ago I was talking about the benefits of positive thinking as applied to the will to win, and confidence to win, and suggested that one might do worse than accepting a New Year resolution to avoid negative attitudes in that context. Having said that I was unsure what my own New Year resolution would be, I am now resolved to concentrate my positive thinking on giving the right priorities to my daily workload.

You must have witnessed the classic situation many times before. The desk covered in a tangle of paper debris, total chaos when the job priority is to be FIRST IN/FIRST OUT - efficiency in rapid decline, every task with equal priority, an air of despairing abandon, and just a hint of futility.

One might say that this kind of situation falls into three categories:

1. Pressure due to personal disorganisation
2. Pressure due to indiscriminate interruption
3. Pressure due to work overload

In the first case, it is difficult to accept that one is permanently or occasionally a badly organised person. However, it is reasonable to say that the same disciplines of keeping things in their place and dealing with them according to their relative importance is as applicable to the disorganised mind as it is to the meticulous. Consequently, there exists the same need for organisational discipline whatever one's natural tendencies might be.

Some people are well organised until the pressure is on, and suddenly they go to pot only to re-emerge as their former selves once things have quietened down. Nearly always, the originating source of pressure is outside the individual's control.

The worse kind of pressure is the distraction of indiscriminate interruptions which creates an artificial workload that, by its very nature, demands absolute priority, ie immediate attention irrespective of the importance of the task in hand. The prime examples are the telephone, and people who "pop in" for a quick word. The generous, warm-hearted, the considerate, the helpful and the altruistic are all prone to this indiscriminate and inconsiderate type of invasion.

There you are, writing the key section of an important sales proposal that you have faithfully promised will be with the client that day. Then the telephone rings. Nothing is more important than that sales proposal, but you pick up

the telephone and it's Miss Trivia, the sales director's secretary, who has a desperate problem with her rubber plant and could you render immediate assistance? Groovy though she might be, it's a damned nuisance, but you drop everything (to use a phrase!) and rush to her aid.

On the other hand, it could be Mr Cockup, popping in from the production department to ask for a copy of a recent order because he's lost the original document. So, cursing as you go, you struggle through your inadequate filing system to find your copy, because the guy has problems and he needs your help - so you indulge him.

I call this the innocent exploitation syndrome. The initiator of the distraction assumes his helper has no more urgent task on hand for, had it been the case, the helper could have said so - couldn't he? - but, more often than not, you don't, and, as a consequence, allow other people to exploit you. Whether they are aware of it is irrelevant.

How silly! Nobody really wants to take advantage of your good nature. You only have to let them know that you are under pressure and they will go away. So be sure to tell them. That's not being rude - it's being honest and practical.

Disorganisation by overload is bad enough in itself, but exacerbated by interruption could easily lead to insanity. There's only one thing to do in a total overload situation - STOP!

Evaluate the outstanding tasks, separate the most essential from the essential and put the former to one side for attention in easier times, sort out the essential tasks in order of importance in strict order of practical priority, refusing to see or speak to anyone unless they can convince you that their problem is more urgent than yours.

People react to pressure in a wide variety of ways. A classic is the Nero syndrome. This is where individuals become so bewildered by an overload of problems that their minds virtually switch off, yet by way of a subconscious smoke-screen, they become deeply involved in some irrelevant task. One of the most important factors in solving the overload problem is knowing where to start. People usually phase out because a confusion of tasks in an un disciplined heap offers no reference point at which to start. That's why a list of tasks by order of priority is essential. It's a control, a discipline and a statement of reality.

So Nero wasn't necessarily being casual as he played his fiddle(?) while Rome burned - he simply couldn't find his job list!

## Puzzle Answer

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Ref. M3558

c £7500 + car

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**HERTS**

c £6900  
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**SHIFT LEADER**  
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Operator  
Operator

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E. London  
Essex  
N. London  
S. Coast  
N. London  
S. London  
Essex  
Various

3 months  
6 months  
3 months  
6 months  
Indef.  
Indef.  
Indef.  
Various

CM 478  
MH 380  
MH 406  
CM 846  
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Experience to date: (Last Position First) \_\_\_\_\_  
Company Name and Location \_\_\_\_\_  
From Mth/Yr \_\_\_\_\_ To Mth/Yr \_\_\_\_\_  
Dates and experience \_\_\_\_\_

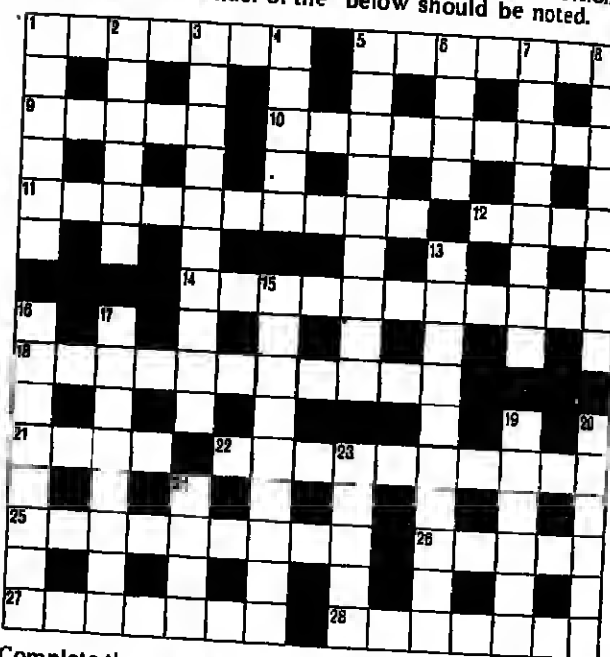
Signature \_\_\_\_\_

Reg. No. OATE

CV 3/1/80

**GW prize crossword No1**

THIS week we publish the first Computer Weekly prize crossword. Each month Alec Robins, who provided the highly popular MRL puzzle, will be compiling the square for the CW competition. He is one of the country's foremost crossword experts and is known to thousands of devotees as Custos of the Guardian, Everyman of the Observer, and Zander of the Listener. He is also the author of several books on the art of crossword.



Complete the crossword in ink or ballpoint please. Fill out name and address on entry form and return to: Crossword Competition, c/o Computer Weekly, Dorset House, Stamford Street, London SE1 9LU.

Name \_\_\_\_\_ (Miss, Mrs, Ms, Mr)  
Address \_\_\_\_\_

Telephone \_\_\_\_\_  
I accept the rules and conditions of the Computer Weekly Crossword Competition.

Signed \_\_\_\_\_ Date \_\_\_\_\_

**ACROSS**

1. A very bright light constantly follows the sailor (7)
5. Rowed gently, with body protected, round the lake (7)
9. Sort of dress for noisy modern music (5)
10. Flag carried round retreating Emir's boundary (9)
11. Cute lad, one made tipsy and completely relieved of money (7, 3)
12. Poke gently with a stick (4)
14. Prohibit nurse holding at home a heraldic device (3, 5)
18. Observe recurrent depression, for instance in the French school (4, 7)
21. Squabble resulting in decapitated corpse (4)
22. Attack caused by bad gin, so rages (10)
25. Gasp, meeting a crazy fellow, a feeble old man (6)
26. One ball-point pen brought back for a buck (5)
27. Edward has unpaid debt - it's irksome (7)
28. Sensual desire and strong drink lead to a five-year stretch (7)

**DOWN**

1. Disfigure one after having had food knocked over (8)
2. Girl initially gets distracted lover to crawl object (6)
3. Captured a defender, surprised (5, 5)
4. Fleet makes attack, rounding tip of promontory (5)
5. I'm prickly, and long to grasp gold trophy (9)
6. Obscure eastern coin (4)
7. To get educated, you've Latin to do again (8)
8. They treat with scorn 40 per cent of Derby jockeys (6)
13. Sin or dancing in low haunts offering amusements (10)
15. Strict priest comes upon soldier engaged in endless wake (9)
16. Blotch on skin - he's apt to become embarrassed (8)
17. Cheat subjected to monetary penalty and imprisoned (8)
19. Muslim VIP - in other words, that is to say, leader of regime (6)
20. Weak in business (6)
23. Narrow passage right up in the kidneys (5)
24. Henry's given love a light ring (4)

**Rules and Conditions**

1. Each competitor may submit no more than one entry.
2. All entries should be sent to Crossword Competition, Computer Weekly, Dorset House, Stamford Street, London SE1 9LU, to arrive by the first post on the Friday in the week after publication.
3. The competition is open to all readers of Computer Weekly with the exception of the staff of IPC Business Press Ltd, any printers employed by them or the near relatives of any such staff.
4. The solution of each puzzle will normally be published in the issue three weeks after the puzzle has been published.
5. Winners will receive their prizes during the month following the publication.
6. The decision of the editor on the interpretation of the rules and conditions and on all matters relating to the competition shall be final. No correspondence will be entered into.

Our Clients are a fast-growing British Computer Manufacturer based at Stevenage, their current turnover is in excess of £3¼ million and confidently expect to exceed £6 million during 1980. In addition to being a manufacturer they also have a software house and their own maintenance and media supplies Company, and are one of the few Organisations in Great Britain to have their own rental facilities.

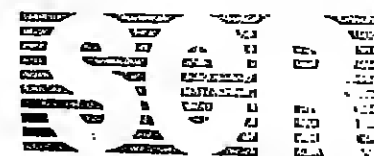
The equipment is of excellent quality and is extremely competitive throughout the mini-computer market place with particular specialisation on communication systems. The full range is completely compatible and can be upgraded at any stage in its growth.

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Birmingham 021-236 3781 35-37 Great Charles Street, Queensway, Birmingham B3 3JY  
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**UNIVERSITY OF BIRMINGHAM**  
**RESEARCH FELLOW/**  
**COMPUTER OFFICER**

A Research Fellow/Computer Officer is required to assist the above Group in the development of a demonstration system on the MICROPROCESSOR SYSTEMS and INDUSTRIAL APPLICATIONS for inclusion in courses offered to industry. The successful applicant will be expected to have closely with industry and to act in a consultative capacity on specific applications. Preference will be given to professionally qualified candidates who have relevant experience and are familiar with microprocessor systems. Salary will be in the range of £4,333-£7,521 plus superannuation. Further particulars are available from Mr. R. Sutcliffe, The Computer Centre, University of Birmingham, P.O. Box 363, Birmingham, B15 2TT, to whom applications (2 copies including full curriculum vitae and naming three referees, should be sent by Friday, 25th January, 1980. Please quote ref. CVX1.

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Letters not forwarded will be destroyed and no correspondence can be entered into.

**THE QUEEN'S UNIVERSITY OF BELFAST**  
**SENIOR SYSTEMS**  
**ANALYST**  
**THE COMPUTER CENTRE**

This is a newly established post in the Computer Centre which is responsible for the provision of a computing service to the University for research and teaching. It operates from large mainframe computers, an ICL 1906S and an ICL 1904A together with a number of remote job entry stations and mini computers. The system is linked to the Regional Centre in Great Britain. An additional computer is to be added in 1980 to enhance the interactive services. The work of the Centre is wide-ranging and includes systems design and maintenance, operating systems, software development, applications programming, communications, engineering, microprocessor applications, teaching, advisory and general user services.

This is an important supervisory post. It is anticipated that the Senior Systems Analyst would ultimately assume responsibility for a defined area of the Computer Centre's operations and would be required to carry out the duties with a considerable degree of independence and to act with initiative and in an innovative manner. Applicants, male or female, would normally be expected to possess a university honours degree or the equivalent and have several years' experience in more than one area of computing. An appropriate postgraduate qualification would also be advantageous though not essential. Previous supervisory experience would be desirable.

Salary scale: £7227-£8984.  
Application forms and further details are available from the Personnel Officer, The Queen's University of Belfast, Belfast BT7 1NN, Northern Ireland. Closing date: January 18, 1980.

**UNIVERSITY COLLEGE, CARDIFF****ASSISTANT**  
**COMPUTER OFFICER**

Applications are invited for the post of ASSISTANT COMPUTER OFFICER in the User Services Group at the COMPUTING CENTRE. The post also includes providing an Advisory Service to computer users. The post also includes programming and documentation duties, as well as periodic supervision of a Faculty computing area, which includes a remote job entry station and interactive terminals. Knowledge of Fortran is required and experience of Algol and/or Basic is desirable. A degree qualification is not essential. This is a fixed term appointment, renewable for a maximum of three years, within the salary range £3,775-£4,333 p.a. (under review). Duties to commence as soon as possible.

Application forms, together with further particulars, are available from the Vice-Principal (Administration) and Registrar, University College, P.O. Box 78, Cardiff CF1 1XL, to whom the completed forms should be returned by 10.00 a.m. on 21st January, 1980. Reference 1861.

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**City of Aberdeen**CITY CHAMBERLAIN'S DEPARTMENT  
COMPUTER SECTION**Software Design**  
**and Analysis**

Applications are invited for the post of Analyst/Programmer. The successful applicant will be required to assist the Senior Software Designer in the development and maintenance of installation software, including real-time programs, and should be experienced in PLAN, COBOL, ICL Data Communications Software and George 2+. The duties will also include application analysis. The equipment consists of 2 x 2804 Computers (48K and 84K) with the one processor used solely for communications.

Salary Scale: £5,382 to £7,338 with pinning according to qualifications and experience. Post superannuable; 5-day week. A comparability study of local authority salaries is due to be implemented with effect from January 1, 1980.

Applications, stating age, educational qualifications and details of relevant experience, should be lodged with the City Chamberlain, Town House, Aberdeen AB9 1AH, by January 10, 1980.

JOHN M. WILSON  
Town Clerk and Chief Executive

**CLASSIFIED COPY**

All classified copy should reach our offices no later than 5.30 p.m. on the Monday preceding Thursday's publication.

If complete artwork is supplied, 12 noon on a Tuesday.

Ring Ray Kelly for further details on 01-261 8016.